



# University Advancement Year-End Meeting

June 6, 2019



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## Agenda

- › Team transitions
- › Campus update
- › Strategic plan
- › Campaign
- › Employee engagement
- › Staff recognition



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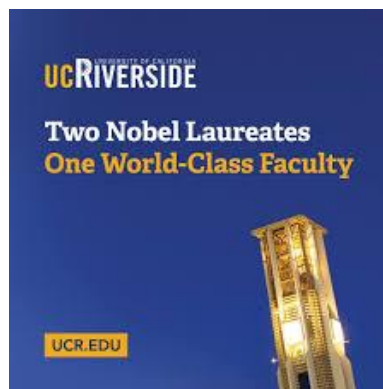
# CAMPUS UPDATE

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## Campus

- › Budget
- › Leadership updates
- › ScotMemos
- › Commencement 2020
- › Capital projects
- › LRDP
- › Strategic Plan



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## UC Budget

- › November 2018 – Regents requested:
  - › \$422.7 million ongoing (general fund, enrollment growth, tuition buyout/financial aid, operating)
  - › \$100 million one-time (deferred maintenance)
- › January 2019 – Governor proposed:
  - › \$240 million ongoing
  - › \$153 million one-time
- › May 2019 – May Revise
  - › Same as original but adding
    - › One-time: \$24 million for UCRP, \$3.5 million for UCSF dyslexia screening/treatment
    - › Ongoing: \$3.5 million to address housing insecurity
- › Request to legislature: add'l \$182.6 million ongoing

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## Budget

- Additional TBD
  - SB 56/AB 1740
    - \$25 million ongoing
    - \$80 million for a new School of Medicine Education building
    - Approved by Senate Budget Subcommittee (5/15)
    - In Conference Committee (amounts removed)
  - Merit pool
  - Composite Benefit Rates
- Bottom line
  - Slowed growth

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## Leadership Updates

- VCRED
- VPAR
- AVC Wellness Programs (VCSA)
- Provost/EVC
- AVC Development
- Also, five year reviews underway
  - Office of Legal Affairs/Chief Campus Counsel
  - Dean of Education
  - Vice Provost of International Affairs

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## Capital Projects

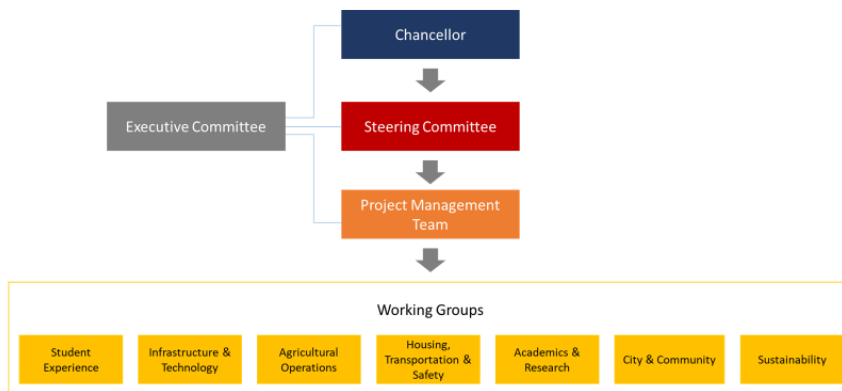
- › Arts Walk sculpture (June 2019)
- › Falkirk seismic improvements (August 2019)
- › Plant Growth Environments building (July 2020)
- › School of Medicine Sim Center at Orbach Library (October 2020)
- › Mobility Hub/Central Campus Neighborhood (2020)
- › Lot 13 parking structure (January 2021)
- › Pierce Hall (June 2021)
- › Batchelor Hall (July 2021)
- › Student Success Center (August 2021)

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## Long Range Development Plan

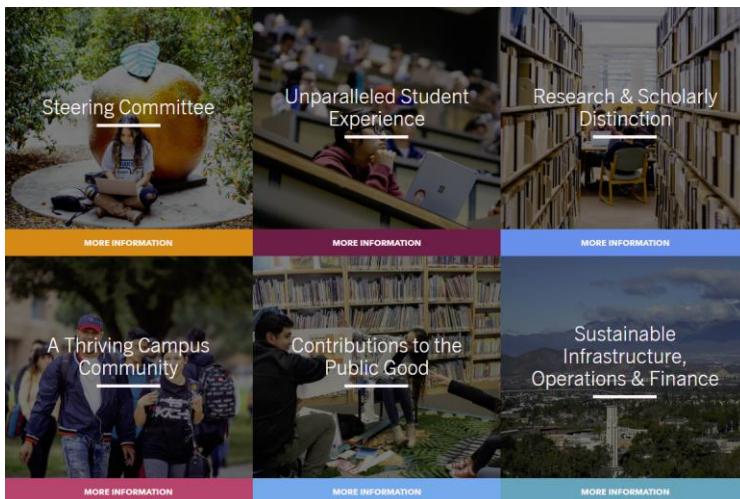
### LRDP Governance Structure



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## UCR Strategic Plan



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## FY2019-20 UA Action Plan

- › Last year of UCR 2020
- › Broad goals remain the same
- › FY19-20 objectives and tactics will lead into new strategic plan (highlights):
  - › Visual Identity Project
  - › Expand reach via broadcast media
  - › Enhance digital marketing efforts
  - › New giving page
  - › FE/RE data warehouse, increased transparency



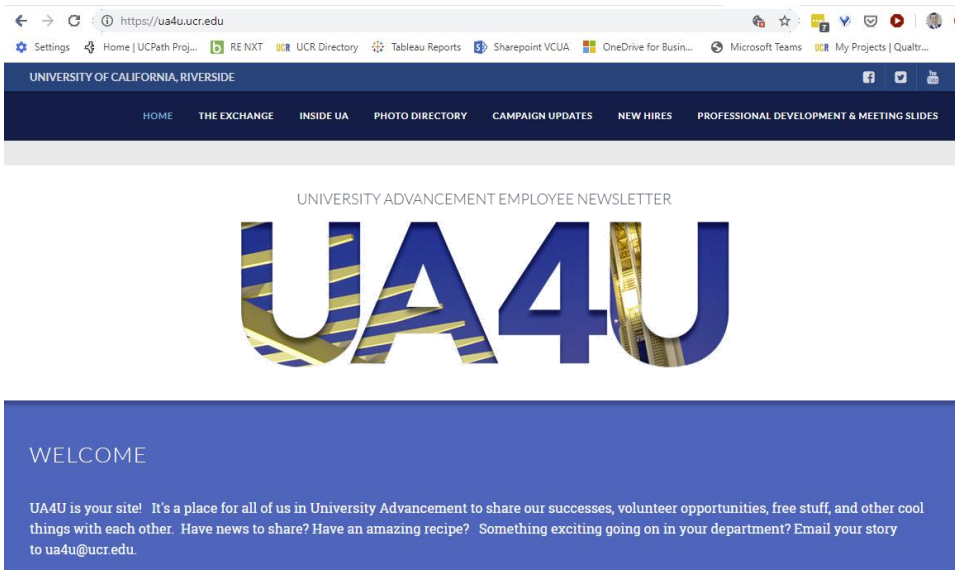
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## FY2019-20 UA Action Plan

- FY19-20 objectives and tactics will lead into new strategic plan (highlights, con'd):
  - \$40 million private support, half from principal gifts
  - Completion of alumni census
  - \$260 million toward \$300 million goal by 12/31/19
  - Planning for Student Success Initiative
  - Reassessment of *Living The Promise* activities
  - Alumni Scholarship Endowment goal increased by board to \$1.65 million
  - Streamlined performance metrics for alumni engagement

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INSIDE UA <http://ua4u.ucr.edu/4006> View All





# CAMPAIGN

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## Living The Promise

- › Fundraising progress: \$241 million as of 6/1/19 (80% to goal)
- › FYTD as of 6/1/19 = \$27.5 million
  - › Goal of \$37 million
- › Regional alumni, parents, and friends receptions in support of *Living The Promise*, including Shanghai, Beijing, Taipei
- › Campaign will close on December 31, 2020
- › 18 months, 3 weeks, 3 days remaining



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# EMPLOYEE ENGAGEMENT

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## Engagement Work Group Update

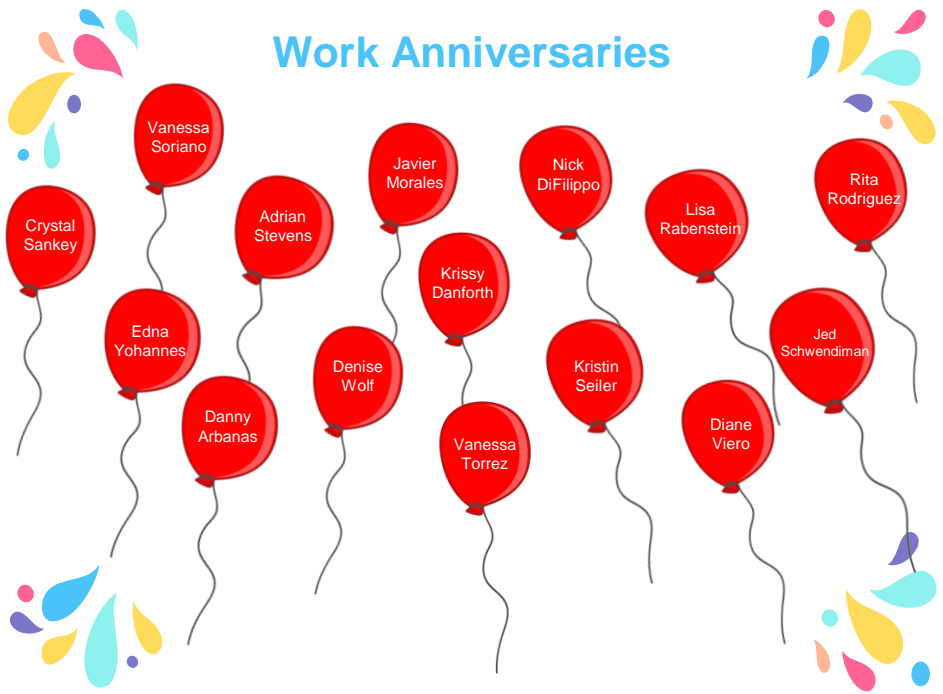
*Reporting on behalf of the Work Group:*  
Sandra Martinez & Krissy Danforth



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## Employee Engagement Workgroup

### Continuing

- › Krissy Danforth
- › Amy Kim
- › Sandra Martinez
- › Kanisha Robinson
- › Iris Tam
- › Sandra Mora (coordinator)

### Joining

- › Darron Pinkney
- › Amanda Gomes
- › Erika Bayless

### Thank you for your service!!

- › Rachel Pulido

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# NEW STAFF ONBOARDING

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# STAFF RECOGNITION

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## Highlander Advancement Recognition Program (HARP)

- › Leadership awards
  - › Holistic review of contributions
  - › Tied to our core values:
    - › Excellence
    - › Integrity
    - › Respect
    - › Accountability
  - › Determined by the UA Leadership Team



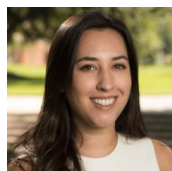
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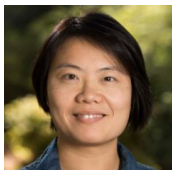
## 2019 Leadership Awards



*Christine Anaya*



*Tess Eyrich*



*Iris Tam*

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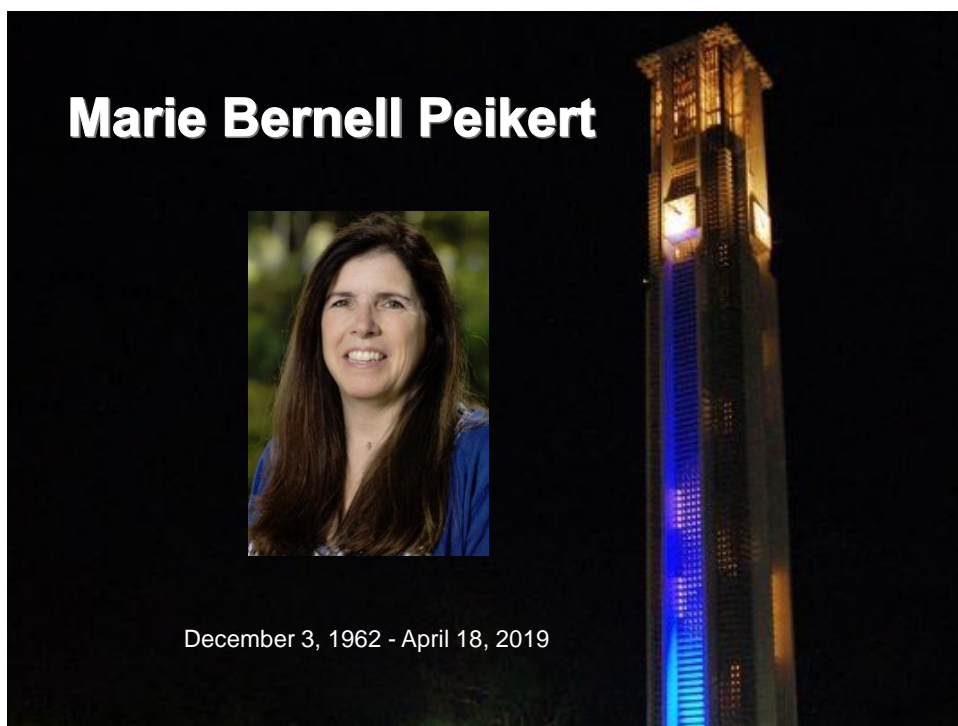


## Peer to Peer

- › For specific action “above and beyond”
- › From one employee to another without approvals
- › Email to UA/HR, magnet to recipient (3 days)
- › Quarterly drawing
- › Policy limits on \$\$
- › Tied to our values
  - › Excellence, Integrity, Respect, Accountability



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# THANK YOU



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