

University Advancement Year-End Meeting

December 8, 2020

Agenda

- ✓ Updates
 - Budget
 - COVID-19
 - Leadership Searches
- ✓ Reports
 - Campaign Closing
 - Engagement Workgroup
- ✓ Staff Recognition



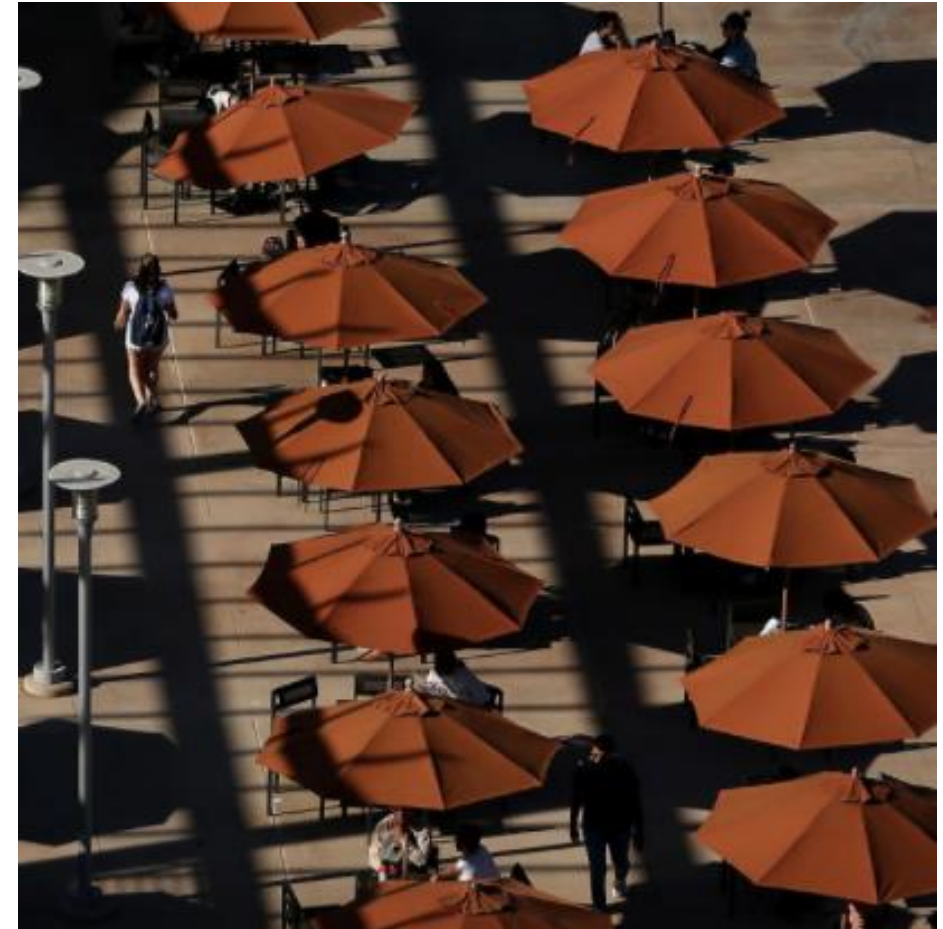
Budget



- ✓ Scenarios
 - 10% permanent cut in FY2020-21 + 5% permanent cut in FY2021-22
- ✓ Budget Advisory Committee recommendations to Chancellor and Provost
- ✓ Decisions made last week to facilitate planning – leaning conservative
- ✓ Final Advancement Reduction Target:
 - 10% permanent cut in FY2020-21 + **10%** permanent cut in FY2021-22

Budget

- ✓ No changes for FY2020-21
 - Already planned for 10% cut
- ✓ FY2021-22
 - Likely to be a bad budget year, will include 2020 income tax revenues
- ✓ FY2022-23 And Beyond
 - Likely first year of economic recovery
 - Remaining permanent funding more than current salary and benefit costs
 - 40% cash reserve for non-recurring expenses



Budget



✓ Context

- The Great Recession: five budget cuts over three fiscal years
 - Large vacancy rate (30%) to absorb reductions
- This time, attempt to do only one round of cuts up front
 - Cash reserve to create glide path

✓ Bottom Line

- Some contraction, no growth

Budget

✓ Unknowns

- Federal stimulus
- Vaccine distribution/acceptance
- Economic reopening pace
- 2020 income tax revenues
- 2021 sales tax revenues
- International enrollment
- Cohort tuition increase

✓ California Budget

- Temporary \$25 billion surplus
- 2020 outcomes will be clear before FY2021-22 budget approved



Budget



✓ Curtailment/Furloughs

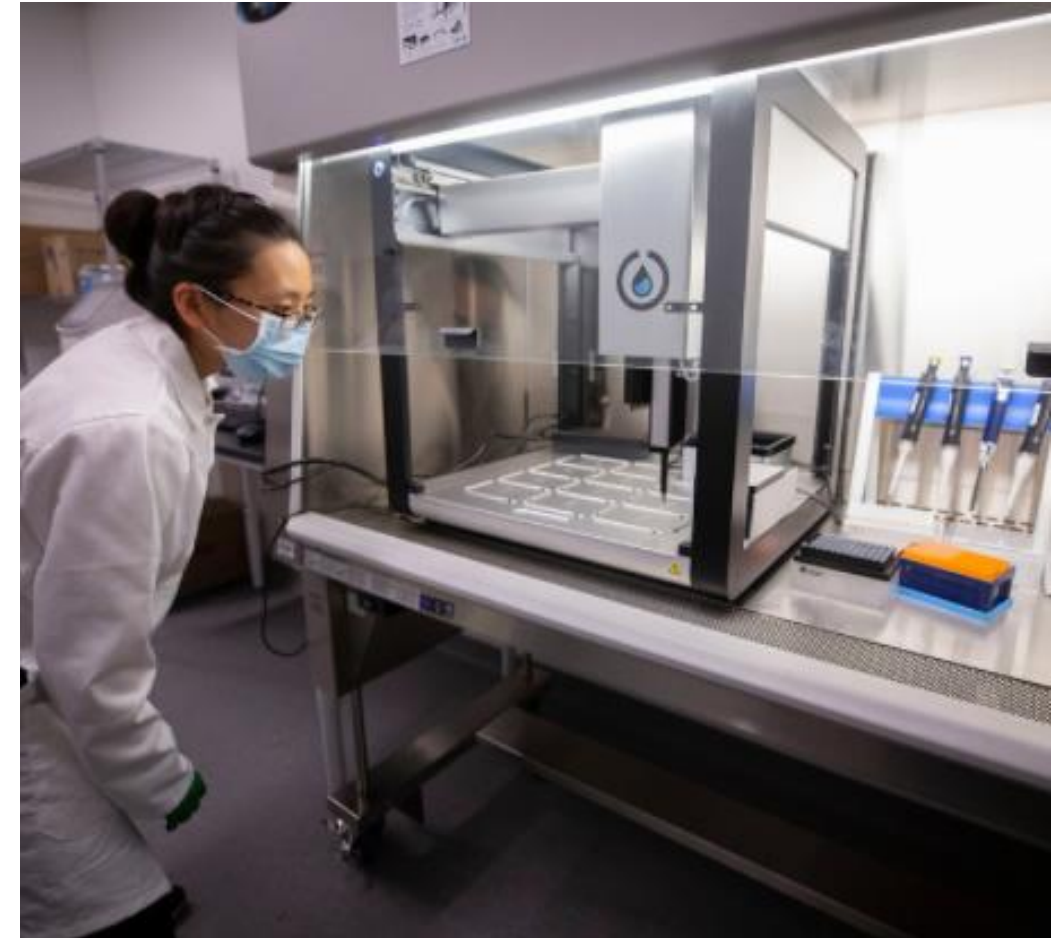
- Regents approved changes to UC Retirement Plan
 - No impact on calculation of pension service credits *if* pay reduction is implemented
 - Temporary layoffs up to 12 months not considered “break in service”
- Final decision for UCR not yet made
- Reluctance to reduce staff pay




Budget Questions?

COVID-19

- ✓ Testing (surveillance)
 - Very low case positivity on campus, especially compared to IE
- ✓ Continuing to track CDC guidance
- ✓ Return to campus
 - Status quo for Winter Quarter
 - Spring Quarter enrollment begins February 8
 - No decision yet on commencement
 - Advancement unlikely to be among first to return to campus





COVID-19 Questions?

Leadership Searches

- ✓ Provost/EVC
 - Elizabeth Watkins, Ph.D. (Harvard)
 - Currently VC for Student Affairs and Dean of the Graduate Division at UCSF
 - Medical historian
 - Starts May 1
- ✓ CHASS Dean
 - Search being run by Isaacson Miller
 - Intake, sourcing, candidate recruitment
 - Candidates after the holidays
- ✓ Pending Dr. Watkins' arrival
 - VPIA, AVC for Enrollment Services





Any Other Questions?



Campaign Closing

UC Riverside's first comprehensive campaign

Living the Promise:
A Campaign for UC Riverside



Employee Engagement Workgroup



Anya Looper



Amanda Gomes





WORK ANNIVERSARIES

Andrea Ortiz

Andrew Neri

Anya Looper

Arturo Rodriguez

Brandon Westenberger

Brennan Teehan

Cassie Riger

Daisy Gonzalez

Delphina Hughes

Elliot Emmer

Ian Foster

Imran Ghori

Iqbal Pittalwala

Iris Tam

Jeff Kaatz

Jernine McBride

Jill Huff

Lavonda Lowe

Lee Brostrom

Lily Barger

Madeline Adamo

Marissa Fullum-Campbell

Muneeza Tahir

Stan Lim

Tami Richardson

Taylor Ruthford



EMPLOYEE ENGAGEMENT WORKGROUP



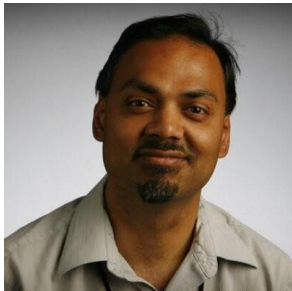
Erika Bayless



Anya Looper



Darron Pinkney



Imran Ghorri



Lavonda Lowe



Luis Sanz



Amanda Gomes



Sandra Mora
Coordinator



Essam Ulhaq



Staff Recognition

Advancement Peer-to-Peer Awards

- ▶ For specific action “above and beyond”
- ▶ From one employee to another without approvals
- ▶ Email to sandra.mora@ucr.edu
- ▶ Quarterly drawing
- ▶ Tied to our values
 - ▶ Excellence, Integrity, Accountability, Respect, Collaboration



Fall 2020 Peer-to-Peer Award Recipients

Amy Kim

Jill Huff

Rachel Jones

Brandon Westenberger

Kelly McGrail

Ruben Fierro

Brock Cavett

Krissy Danforth

Sarah Karson

Christine Anaya

Kristi Bieber

Sharilyn Berry

Deidre Kowalczyk-Stowell

Kristin Seiler

Stanyan Buckingham

Ian Foster

Luis Sanz

Taylor Ruthford

Iris Tam

Matt Heimdahl

Tracy Bush



2020

Farewell



