

University Advancement Year-End Meeting

June 25, 2020



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Agenda

- Team transitions
- Campus updates
- Advancement Initiatives
- Employee engagement
- Staff recognition



Photo credits: Stan Lim

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Welcome & Congratulations!

 **Brock Cavett**
 Director, Young Alumni Engagement
 Alumni Engagement Office
*Coming from :
 University of Iowa Center for Advancement*

 **Zareen Rahman**
 Finance Coordinator
 Finance & Administration
*Coming from :
 NBC Universal*

 **Edna Yohannes**
 Executive Director of Development
 School of Medicine/Development
*Coming from :
 Internal promotion!*



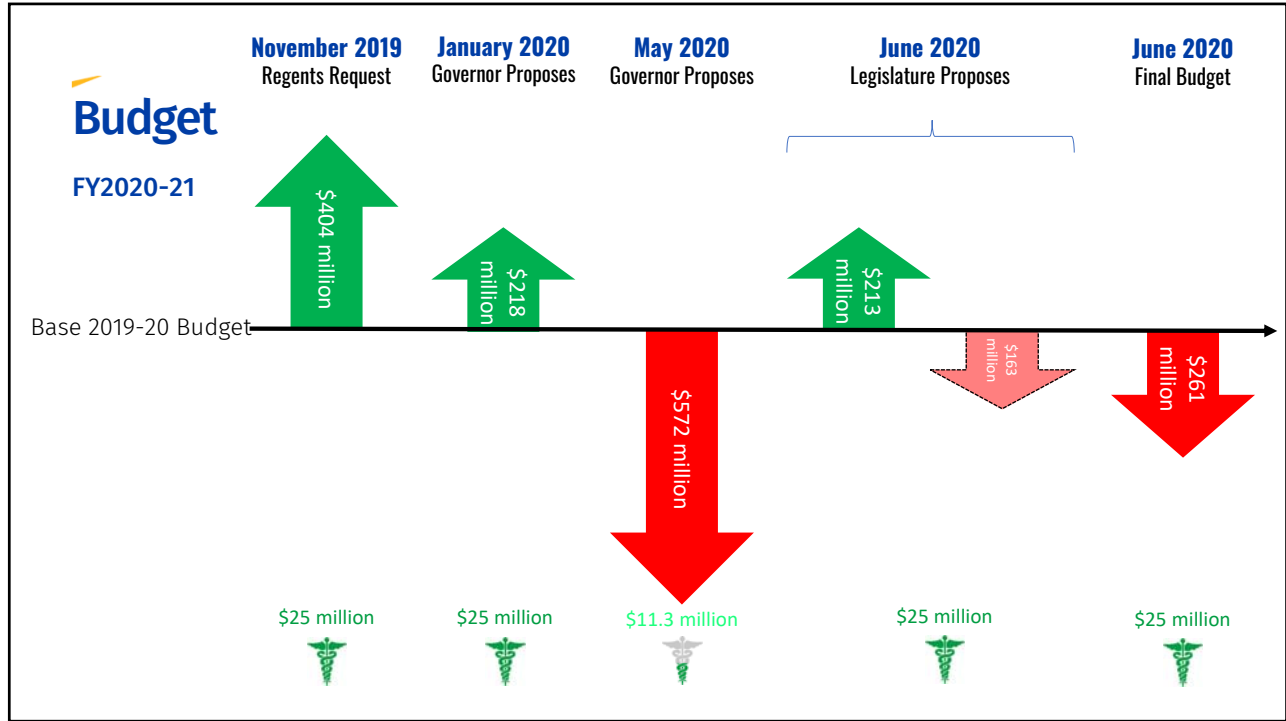
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CAMPUS UPDATE



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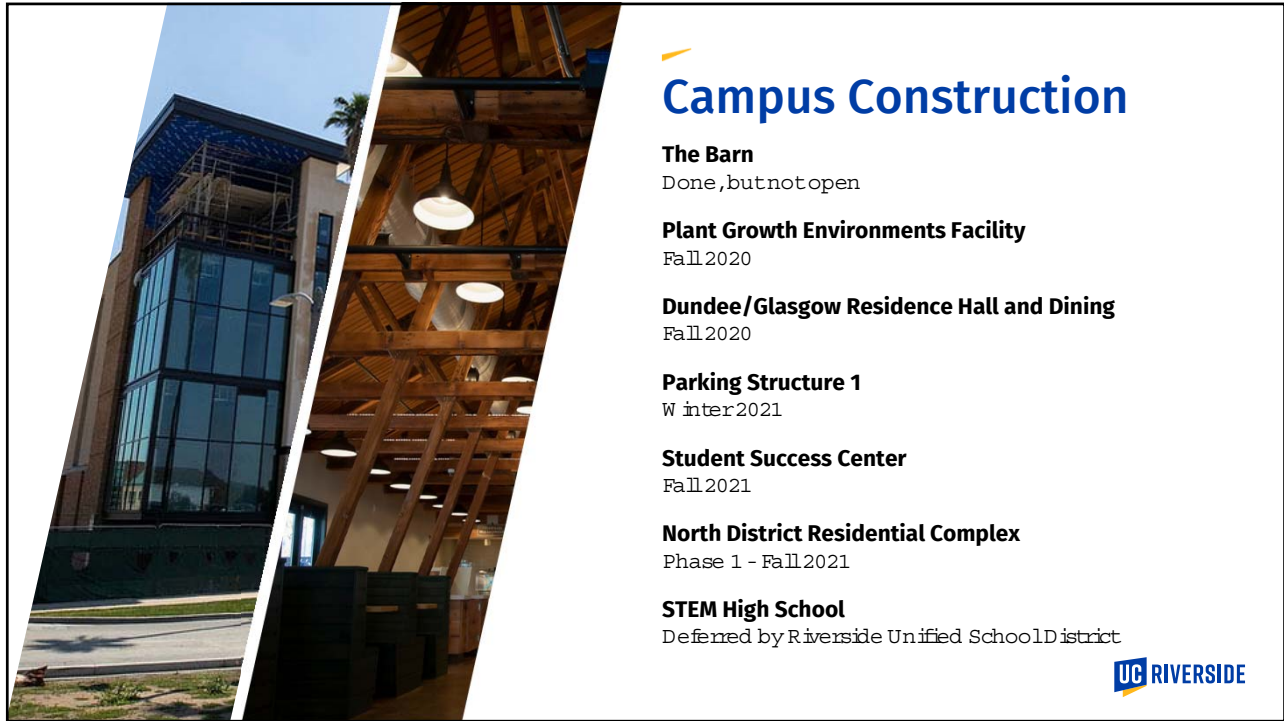


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Leadership Updates


- CHASS Dean
- AVC/CHRO – Tammy Few
- VPAP – Dan Jęske
- AVC Auxiliary Services – IP
- Provost/EVC – Continues

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A composite image showing a modern building with a glass facade on the left and a wooden interior structure with exposed beams and hanging lights on the right.

Campus Construction

- The Barn**
Done, but not open
- Plant Growth Environments Facility**
Fall 2020
- Dundee/Glasgow Residence Hall and Dining**
Fall 2020
- Parking Structure 1**
Winter 2021
- Student Success Center**
Fall 2021
- North District Residential Complex**
Phase 1 - Fall 2021
- STEM High School**
Deferred by Riverside Unified School District



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An aerial view of the UC Riverside campus, featuring a prominent tall, cylindrical tower in the center, surrounded by green lawns, walkways, and buildings under a blue sky with scattered clouds.

UCR Strategic Plan

Draft Framework Under Discussion


Mission, Vision, and Values

Strategic Goals

1. A Rigorous, Engaging, and Empowering Learning Environment
2. Distinctive, World-class Research
3. A Thriving, Respectful, and Fair Community
4. Advancing the Public Good for our Region and Beyond

ENABLING OUR GOALS

Stewardship of a Strong, Sustainable Resource Base



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Other Updates

campusreturn.ucr.edu


- ☞ ACA5
- ☞ DHS v. UC Regents
- ☞ Return to Campus/
Fall instruction
 - ◆ Symptom screening
 - ◆ Face coverings
 - ◆ Physical distancing
 - ◆ Testing/tracing
 - ◆ Disinfection



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ADVANCEMENT INITIATIVES



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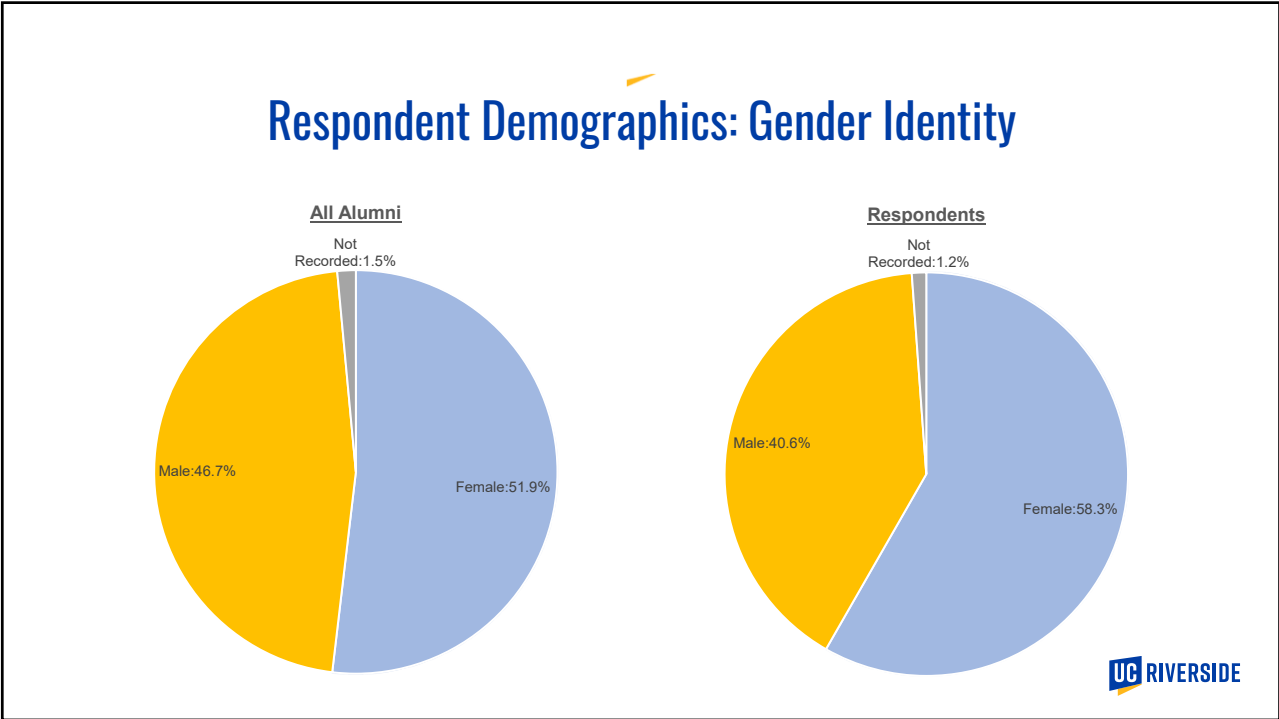
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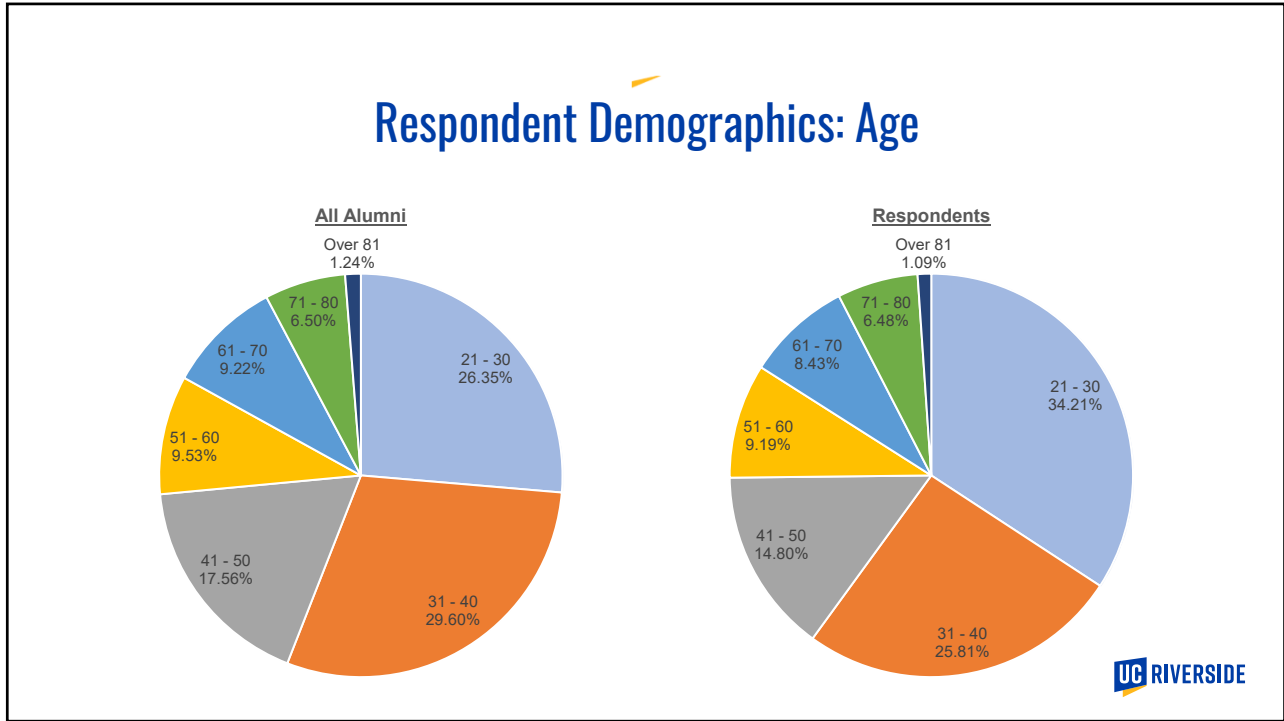
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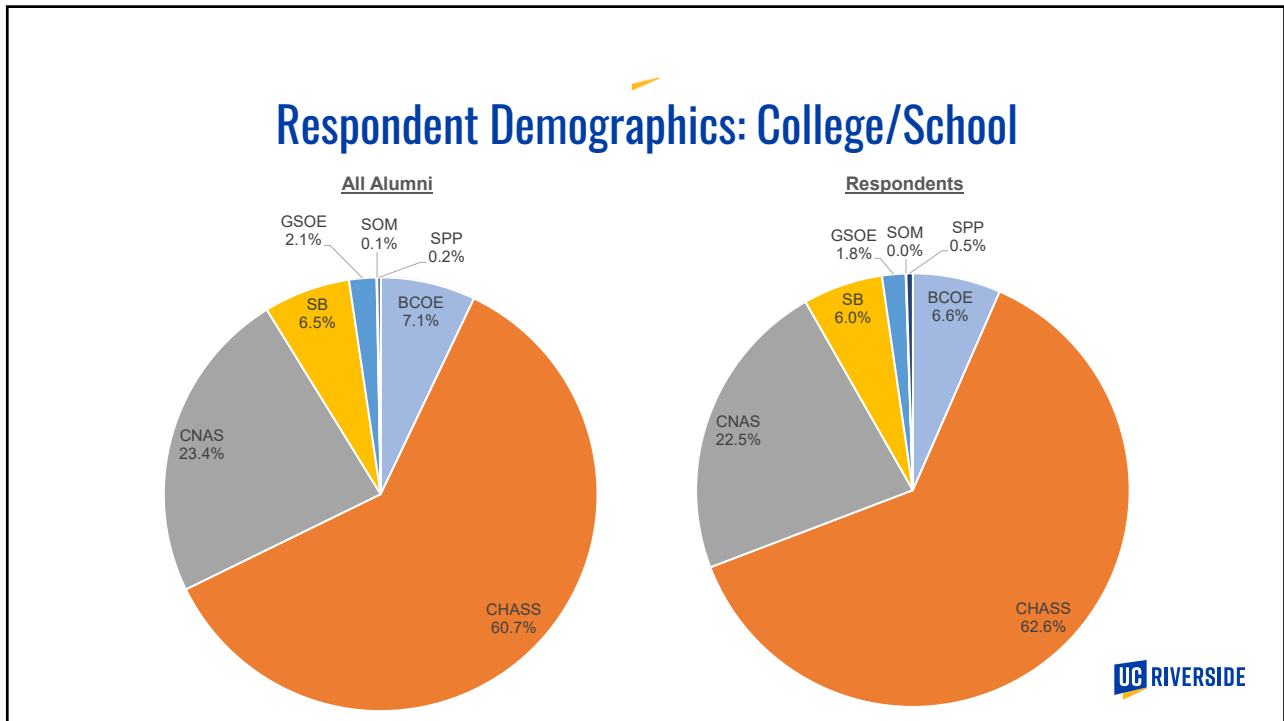
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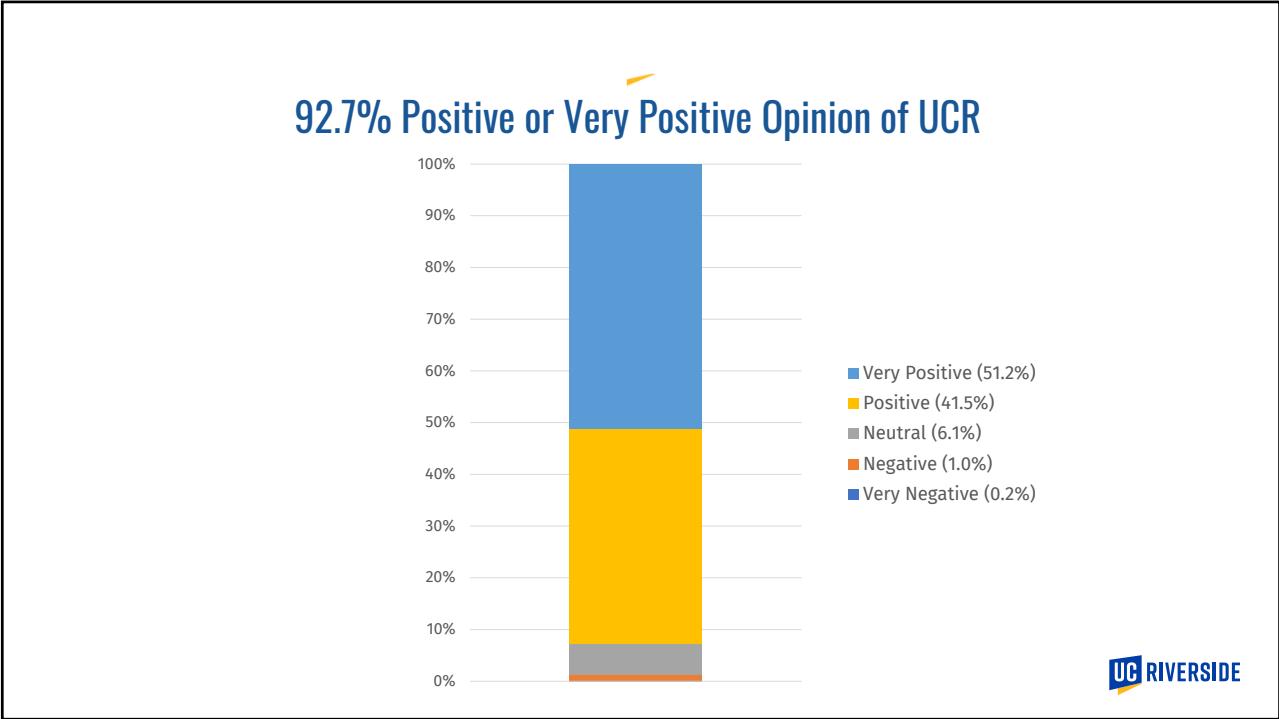
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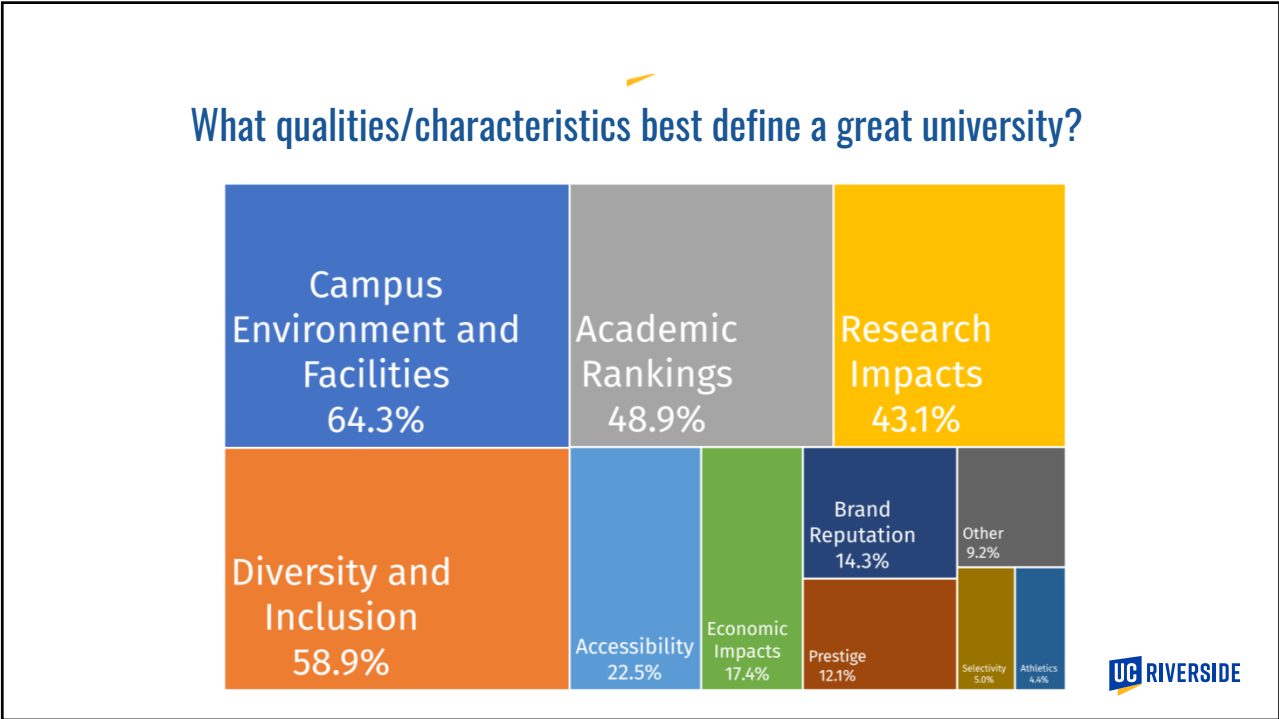
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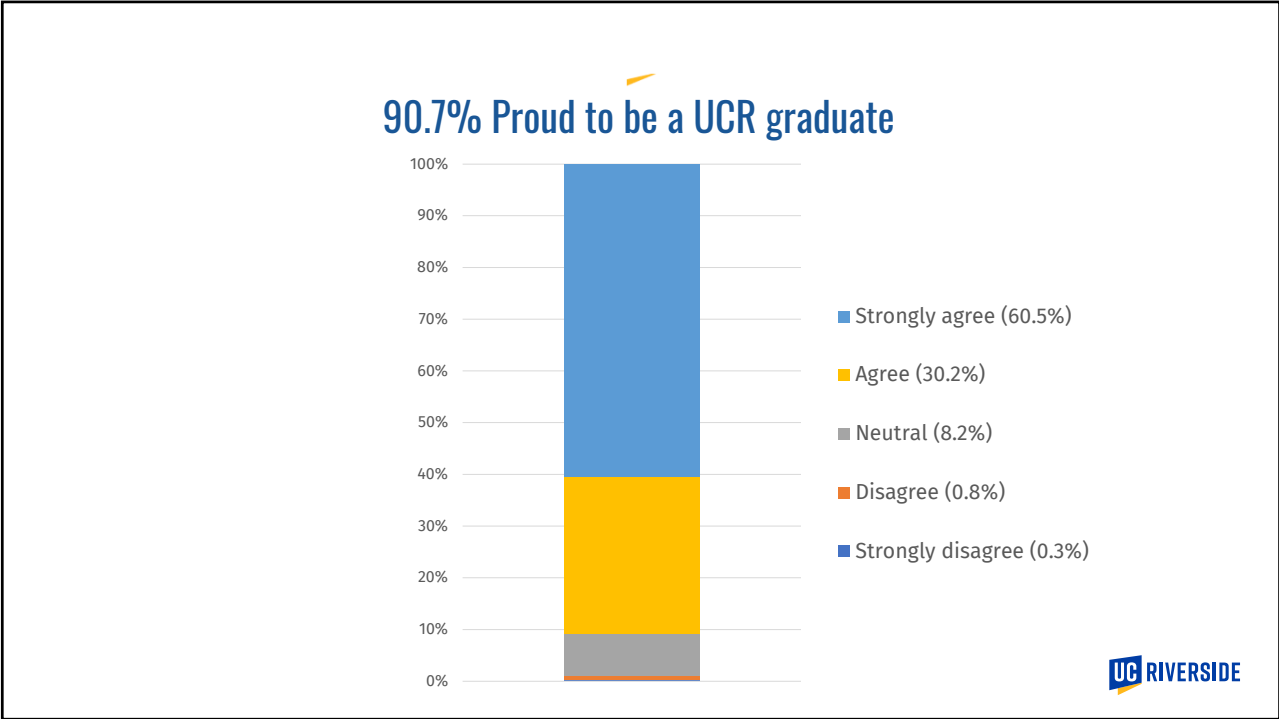
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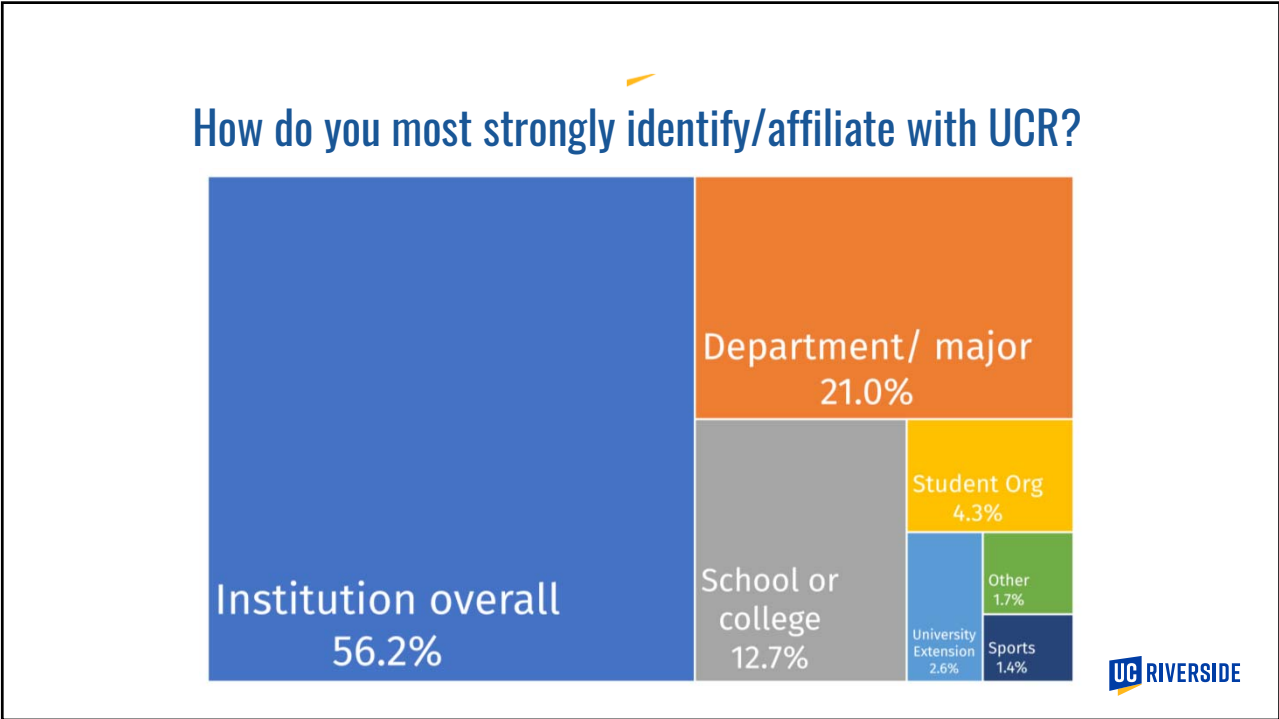
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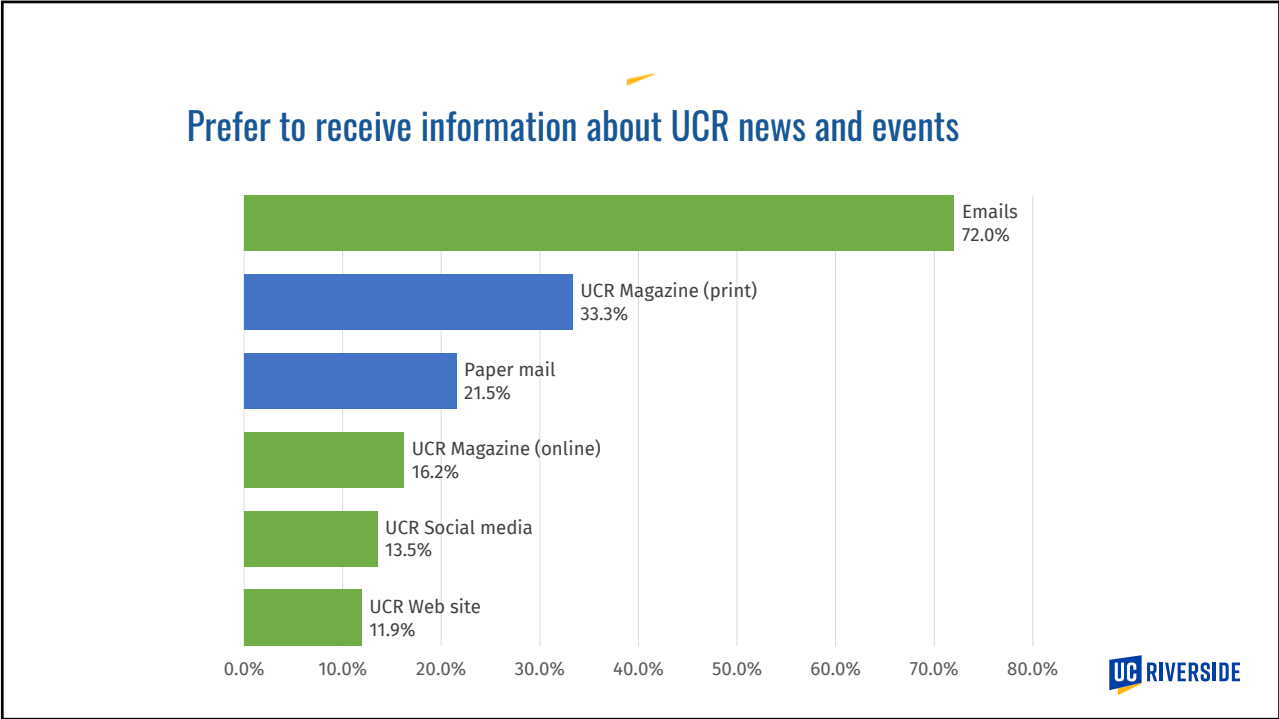
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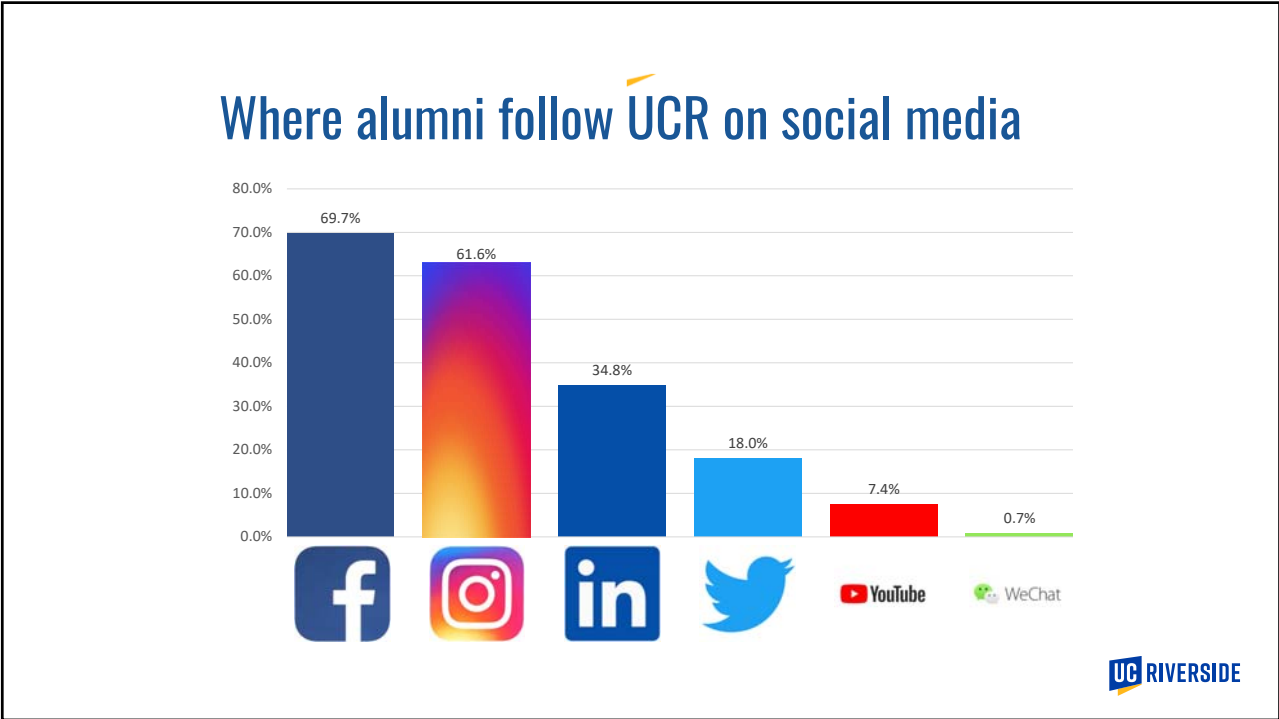
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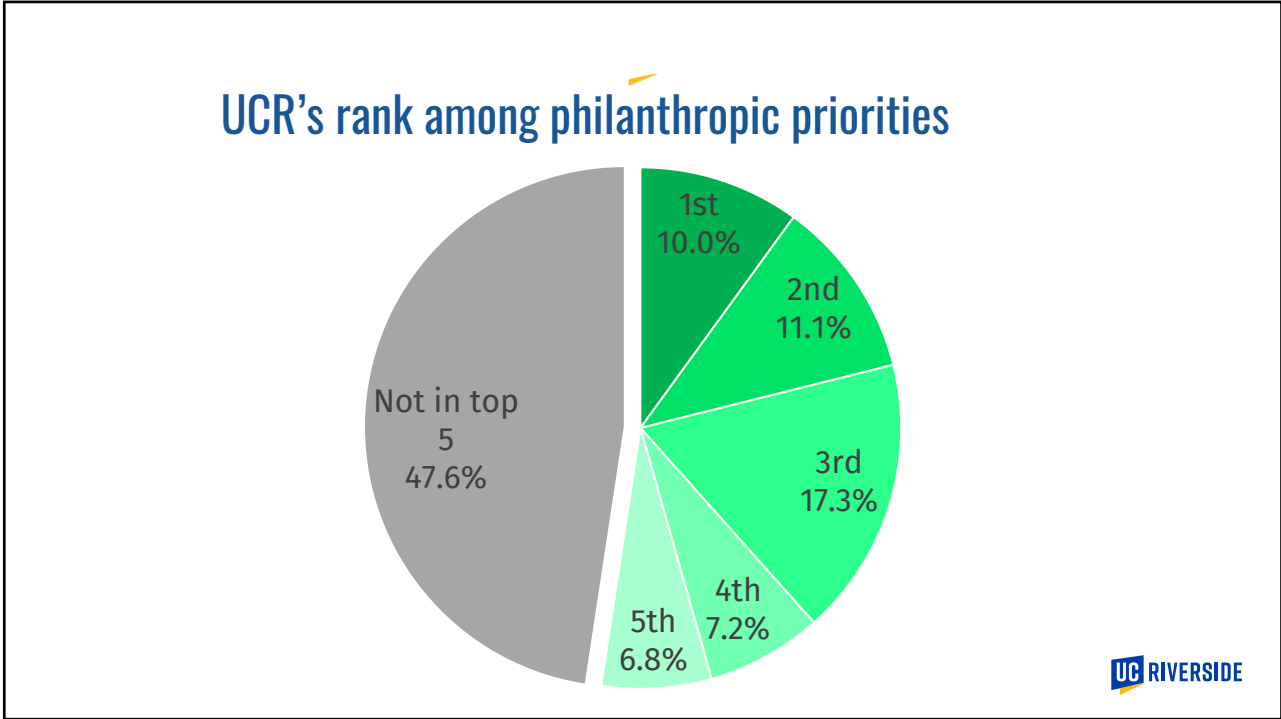
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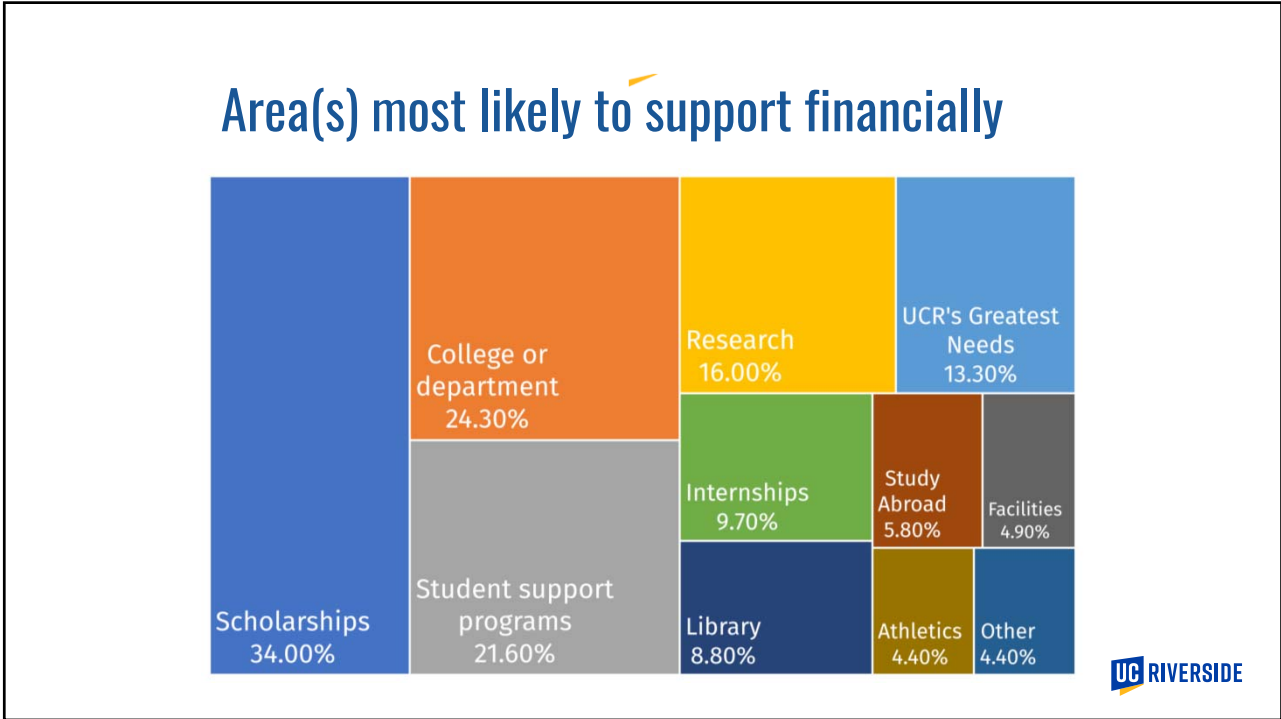
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Living The Promise: The Campaign for UC Riverside



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A photograph of two people standing next to several stacks of cardboard boxes. The man on the left is wearing a light-colored shirt and a face mask. The woman on the right is wearing a patterned top and a face mask. They are in a room with a sign that reads 'THE THOMAS HAIDER PROGRAM UCR SCHOOL OF MEDICINE'. There is also a sign that says 'University of California recognizes Haider for his leadership in creating a new era of collaboration in the region'. The UC Riverside logo is visible in the bottom right corner of the image area.

Living The Promise: The Campaign for UC Riverside

- Campaign progress:
\$286.9 million as of 6/24/20
(95.6% to goal of \$300 million)
- FYTD as of 6/24/20 = \$39.4 million (98.6% toward goal of \$40 million)
- Campaign will close on December 31, 2020
- 6 months, 6 days remaining
- Strong pipeline



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Living The Promise: The Campaign for UC Riverside

- Team working on how we celebrate
- Discussing with Campus Architect donor recognition in physical spaces
- Thinking through segue into Student Initiative
- Documenting impact of the Campaign

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EMPLOYEE ENGAGEMENT



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EMPLOYEE ENGAGEMENT WORKGROUP



Erika Bayless



Luis Sanz



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Employee Engagement Committee

What's Continuing

1. Employee appreciation cards
2. Focus on supervisor training and accountability (UALIT)
3. Good Day UA (Talent Management)
 - a. Professional development
 - b. Social gatherings with UA colleagues
 - c. Engagement with/Exposure to UCR campus
4. Feedback methods
 - a. Gallup Survey
 - b. Employee Engagement Committee email address
 - c. Anonymous Feedback Box



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Employee Engagement Committee

What's Coming

5. Anonymous Feedback Digital Inbox
6. Small Group Brainstorming Meetings
 - a. Understand Gallup survey responses
 - b. Gather ideas and create dialogue
 - c. Committee will share framework in August
7. Buddy Program for New Hires (Talent Management)
8. Mentorship Program



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Work Anniversaries

Brandon Mulder
Crystal Sankey
Diane Viero
Erka Bayless
Holly Ober
Lisa Rabenstein
Kristin Seiler
Maribel Arbaiza
Vanessa Soriano

Adrian Stevens
Dan NY Arbanas
Denise Wolf
Edna Yohannes
Javier Morales
NORELIA HUERTA
Sandra Martinez
Sharilyn Berry
Tracy Bush

DEDRE Kowalczyk-Stowell
Jed Schwendiman
John Warren
Lisa Cusick
Jessica Martinez
Krissy Danforth
RITA RODRIGUEZ
Marie Schultz
Vanessa Torrez

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UNIVERSITY OF CALIFORNIA, RIVERSIDE

UC RIVERSIDE UA4U

FUTURE FLUENT

HOME NEW HIRES & PROMOTIONS ENGAGEMENT GROUP QUARTERLY UPDATES PHOTO DIRECTORY RESOURCES

Welcome to UA4U!

UA4U is your site! It's a place for all of us in University Advancement to share our successes, volunteer opportunities, free stuff, and other cool things with each other. Have news to share? Have an amazing recipe? Something exciting going on in your department? Email your story to ua4u@ucr.edu.

<http://ua4u.ucr.edu/4006>

 01 Jun Congratulations Edna Yohannes <small>June 1, 2020 Dear Colleagues,</small>	 01 Jun Welcome Zareen Rahman <small>June 1, 2020 Dear Colleagues, I am</small>	 26 May Welcome Brock Cavett <small>June 1, 2020 Dear Colleagues,</small>	 09 Mar Welcome Kelly Kraus-Lee <small>March 9, 2020 Dear Colleagues, I</small>
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UC RIVERSIDE

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EMPLOYEE ENGAGEMENT WORKGROUP

 Erika Bayless	 Anya Looper	 Darron Pinckney
 Imran Ghorri	 Lavonda Lowe	 Luis Sanz
 Amanda Gomes	 Sandra Mora <i>Coordinator</i>	 Essam Ulhaq

UC RIVERSIDE

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A photograph of a bagpiper in a dark jacket and a blue and white kilt, playing a bagpipe. He is in the foreground, and other bagpipers are visible in the background. The image is tilted slightly to the right.

Recognition

Highlander Advancement Recognition Program (HARP)



Leadership awards

- ▶ Holistic review of contributions
- ▶ Tied to our core values:
 - ▶ Excellence
 - ▶ Integrity
 - ▶ Respect
 - ▶ Accountability
- ▶ Determined by the UA Leadership Team




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University Advancement Leadership Awards




Austin Quick




Taylor Ruthford



Kristin Seiler



Essam Ulhaq



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Recognition
Advancement Peer-to-Peer Awards

- ▶ For specific action "above and beyond"
- ▶ From one employee to another without approvals
- ▶ Email to sandra.mora@ucr.edu
 - ▶ Magnet + dining dollars to recipient (3 business day turnaround)
- ▶ Quarterly drawing
- ▶ Tied to our values
 - ▶ Excellence, Integrity, Accountability, Respect, Collaboration



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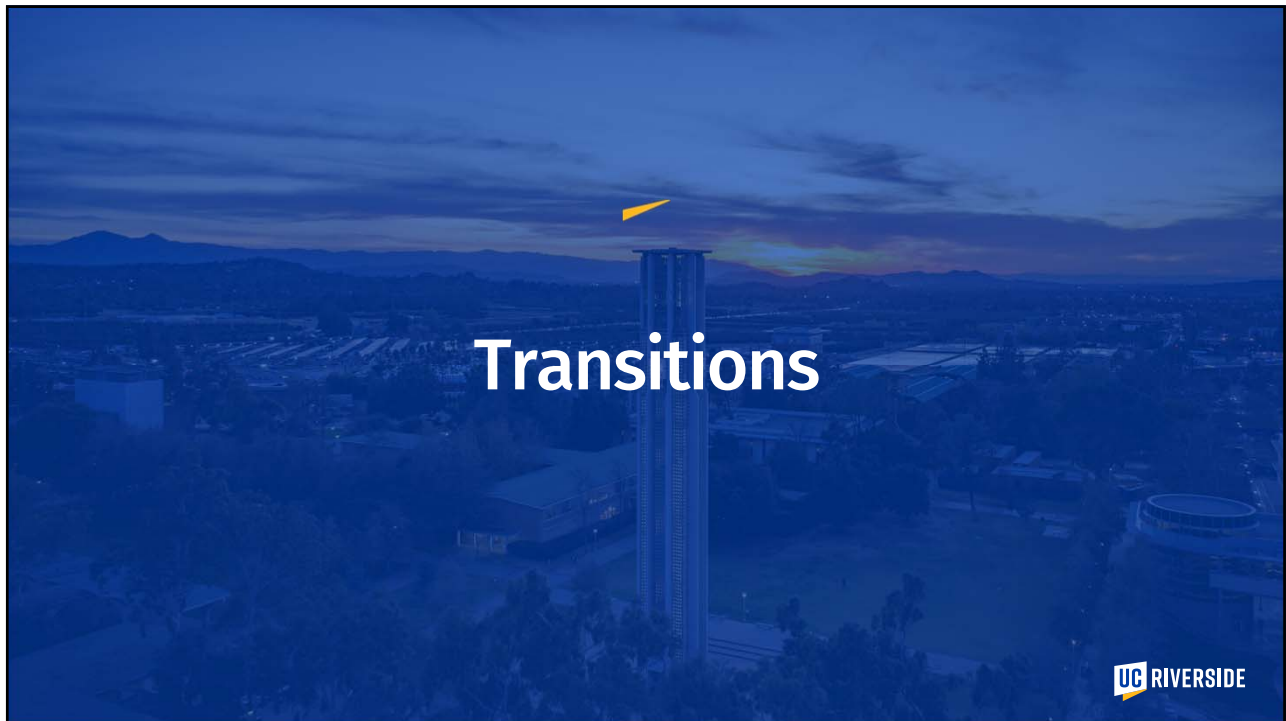
Spring 2020 Peer-to-Peer Award Recipients

Austin Quick
Brandon Westenberger
Christina Bristol
Daisy Gonzalez
Kendall Burks
Krissy Danforth
Kristi Bieber
Lisa Cusick
Lisa Wilson

Marianne Paek
Matt Heimdhal
Munawar Rangoonwala
Natasha Kashefipour
Norelia Huerta
Rachel Jones
Sandra Martinez
Stan Lim
Tami Richardson
Tracy Bush



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✓
**Thank you and
Best wishes!**



Tess Eyrich



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✓
**Thank you and
Best wishes!**



Naysia Caldwell



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