WELCOME

UC RIVERSIDE
BOLD HEARTS. BRILLIANT MINDS.

NEW HIRES

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WELCOME!

Olukemi Adeoye

Kate Beach

Stephanie Duran

Jessica Garcia

Jane Hoag

Cory Hollingsworth

Adrian Mamaril

Tim McPheron

Brandon Medeiros

Patrick Nance

Sally Nicola

Wendy Padron-Garcia

Nicole Palacios

Malaki Roy

Aviana Valadez

Louis Wright

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CONGRATULATIONS!

Jill Barber

Kelly Kraus-Lee

Brianna Morales

Eveleen Samayoa

Gwen Thibeaux

EMPLOYEE ENGAGEMENT GROUP

EMPLOYEE ENGAGEMENT GROUP

Devlin Smith

Anna Gonzalez

Brianna Morales

Marianne Paek

Jeremy McWells

Mar'kettia Hull

Alexis Szewczuga

Vanessa Torrez

Stan Lim

Sandra Mora,
Coordinator

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HAPPY WORK ANNIVERSARY!

WORK ANNIVERSARIES

Adam Daniels
Alexis Szewczuga
Annalicia Garcia
Annie Cao
Annya Lott
Brendan Jones
Brianna Morales
Brock Cavett
Christina Bristol
Christina Magalona
Christina Robles
Crystal Sankey
Dalyn Montgomery
David Briseno
Deana Mesa
Denise Wolf

Dolores Ybarra
DuBron Rabb
Edna Yohannes
Evan Fields
Eveleen Samayoa
John Warren
Johnny Cruz
Johnny Lam
Jorge Ancona
Jules Bernstein
Kelly Kraus-Lee
Kim Byrd
Kimberley Harvie
Krissy Danforth
Kristin Seiler
Krysta Guerrero

Luis Bravo
Luke Chen
Mahisha Ketagoda
Mai Vang
Maite Zabala-Alday
Malinn Loeung
Marianne Paek
Maribel Arbaiza
Mar'kettia Hull
Matt Heimdahl
Melissa Cordoba-Carranza
Monique Dozier
Nesha Crossman
Nick DiFilippo
Nicolas Fiore

Rick Donato
Robert Almanzar
Robyn Martinelli
Sandra Martinez
Sandra Mora
Sarah Karson
Sarah Miller
Sharilyn Berry
Sheree Winslow
Stephanie Falcone
Tammy Waggoner
Tim Kelleher
Tracy Telliard
Vanessa Ramirez
Vanessa Torrez
Zenaida Nunez

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RECOGNITION

ADVANCEMENT PEER-TO-PEER AWARDS

▸ For specific action "above and beyond"
▸ Direct Recognition from one employee to another without approvals
▸ Peer-to-Peer Recognition Page on UA4U
  ▸ Digital recognition and Dining Dollars gift card to recipient
▸ Drawings at all-staff meetings
  ▸ Must be present to win
▸ Tied to our values
  ▸ Excellence, Integrity, Accountability, Respect, Collaboration

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EMPLOYEE ENGAGEMENT COMMITTEE SURVEY RECOMMENDATIONS

Employee Engagement Charge

- What conclusions can we draw from the data?
- Assess all current employee engagement activities – what should we continue and what should we discontinue?
- What two or three things should we focus on for improvement this year (new initiatives or enhancements)?
- How can we learn more about the items that continue to score lowest?

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EMPLOYEE ENGAGEMENT OPEN ENDED QUESTION

Current: Please share comments or feedback here that you want the University Advancement Leadership Team to read?

Proposed:

- Provide overview of comments to all of UA
- Share action taken regarding comments
- Consider changing question on the employee engagement survey to promote engagement
- Department and Org leadership to promote open door policy

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DIGITAL FEEDBACK BOX

Purpose: A digital platform for employees to share their thoughts, suggestions, and feedback anonymously.

How it works:

- Employees submit feedback via [digital feedback box](#) on UA4U
- EEG reviews comment and forwards it for response to the appropriate UALT member as appropriate for response
- Comment and response to comment posted on UA4U for all staff to review

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EXIT SURVEY

Purpose: To gather valuable insights on employees' experiences within UA to assist EEG and leadership improve workplace culture and employee engagement.

Implementation:

- EEG Will formulate exit survey questions
- Survey will not be anonymous
- UA HR to integrate survey in offboarding process
- Establish workflow and best practices

CONTINUED ENGAGEMENT

- Coffee chats

- Book club

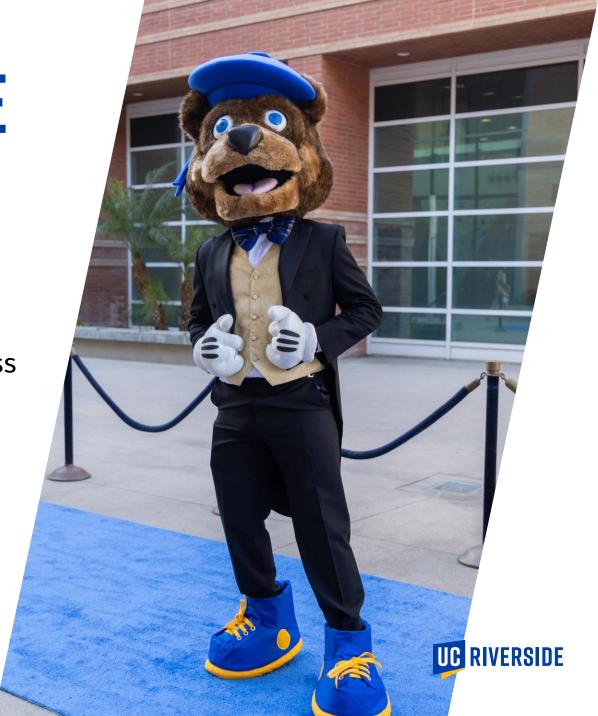- The creation of workgroups for opportunities to collaborate.

- Affinity groups in Advancement

- Birthday/Life celebrations to build relationships within departments

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SLACK FOR EMPLOYEE ENGAGEMENT

- Create a sense of interpersonal belonging
  - Promote collaboration and teamwork across all of UA

- Facilitating fast and easy communication
  - Dedicated channels for important announcements

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THANK YOU!

UA DEIB COMMITTEE MEMBERS

Jorge E Ancona
Assistant Vice Chancellor, Alumni Engagement

Dalyn R Montgomery
Director of Alumni Marketing Strategy & Analytics

Melbert Sebayan (he/him)
Enrollment Marketing Manager

Austin Dylan Quick
Sr. Director of Principal Giving

Brock Cavett
Director, Programming and Career Development

Heather M Morales
Assistant Director, Prospect Development

Tracy L Telliard
Director of Alumni Volunteer Engagement

Christine Zepeda
Gift and Information System Specialist

Melissa Córdoba-Carranza
Multimedia Graphic Designer

DuBron M Rabb
Assistant Dean for Development, BCOE

Dr. Mai Vang
Director, Constituent Management & Technologies

Christina-Marie Magalona
Proposal Writer and RFP Coordinator

Christina Robles
Director, Regional and Pipeline Development

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INTRODUCING 2024 CO-CHAIRS:

Brock Cavett   Christina Magalona

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BOLD HEARTS. BRILLIANT MINDS.

UPCOMING EVENTS

Civil Rights Institute Tour – Fall 2024

The UA Diversity, Equity, Inclusion and Belonging Committee invites you to join us for a private tour of the Civil Rights Institute in Downtown Riverside. **Capacity is limited to 20 so register soon!**

Date & Time:
Wed, Oct 16, 2024 2:30 PM

Location:
Civil Rights Institute, Downtown Riverside

The upcoming exhibition, "Homegrown Heroes" is a bilingual project featuring the stories of 25 civil rights leaders who shaped the IE, including some UCR Alumni. This is more than an exhibition, it is a living archive of the Inland community's civil rights journey!

UPCOMING EVENTS—CONT.

Islamophobia, Antisemitism, Israel-Palestine Histories, and Conflict Resolution– TBA for either fall or winter

Mini-grant proposal submitted by Maite Zabala-Alday was selected to receive one-time funding as a part of the Addressing Bias and Bigotry Funding Initiative.

Workshop– Hybrid Option available
- Looking to bring experts that have facilitated similar workshops across Southern California to campus to lead these workshops
- Provide staff with clarity around the histories of anti-Jewish and anti-Muslim hate
- Provide tools and techniques for challenging Islamophobic and Antisemitic behaviors

Follow Up Conversation - Virtual
- Take place 4-6 months after the event
- Address any challenges or questions that have arisen
- Gather feedback on workshop's long-term impact and effectiveness

PAST EVENTS

Implicit Bias Training – August 29

Led by UCR DEI Training Specialist Megan Hansen-Rush, this training helped attendees understand unconscious/implicit bias and microaggressions and how to be an active bystander. The presentation and scenarios are located on the UA4U website.

Civil Rights Institute Tour – June 12

This tour included TWO exhibitions, The Out in the I.E. Pop Up Exhibition in celebration of Pride Month is a 50 year retrospective of the I.E. LGBTQ+ community's tenacity, triumphs and trailblazers. UCR was featured in this exhibit as the first campus in CA to have a professionally staffed LGBTQ resource office. The second exhibit is San Bernardino Now, where San Bernardino photographers tell the story of their community as they see it.

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ADVANCEMENT ALLIES SURVEY

Advancement Ally - Brock Cavett

Advancement Ally - Brock Cavett Director, Programming and Career Development, Alumni Engagement 1. What is your full name and is there a meaning or story behind it? Brock William Cavett - I get my middle name from my grandfather on my dad's side. They originally went with my mother's side but that would've made me...

DECEMBER 04, 2023

Advancement Ally - Austin Quick

Advancement Ally - Austin Quick Senior Director of Principal Giving in Development 1. What is your full name and is there a meaning or story behind it? My name is Austin Dylan Quick and there is a story to my first and middle names. My mother and her family are Italians that immigrated from Naples...

NOVEMBER 28, 2023

Advancement Ally - Dalyn Montgomery

Advancement Ally - Dalyn Montgomery Director of Alumni Marketing Strategy & Analytics 1. What is your full name and is there a meaning or story behind it? Dalyn Robert Montgomery. My father's name is David, my mother's name is Lynn, and my name is a contraction pronounced "Day-lun". Robert was my paternal grandfather's name, and...

NOVEMBER 28, 2023

RAISE@UCR VISION & MISSION

VISION:
The RAISE Institute envisions a future where AI enhances every aspect of human life. Through robust research, collaboration, and education, we strive to advance AI technologies that are ethical, transparent, and beneficial to society.

MISSION:

- To conduct groundbreaking research in artificial intelligence and machine learning.

- To foster interdisciplinary collaboration between researchers and industry leaders.

- To educate and inspire the next generation of AI experts.

- To apply AI solutions to real-world problems in fields such as healthcare, agriculture, environment, and public policy.

RAISE@UCR LEADERSHIP & STRUCTURE

Amit Roy-Chowdhury

Electrical & Computer
Engineering
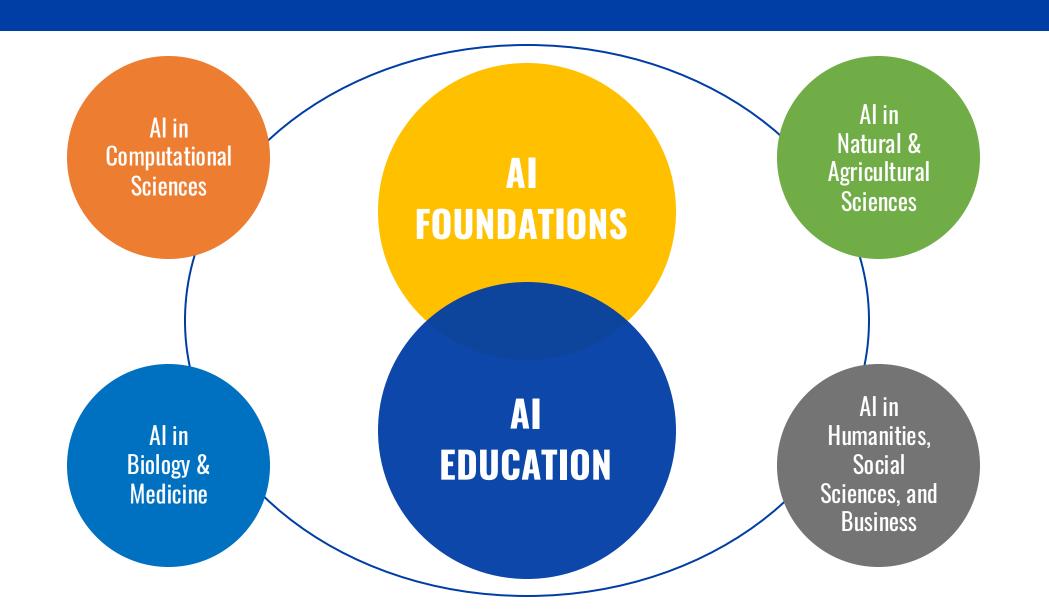
Vassilis Tsotras

Computer Science
& Engineering

Three core components: AI Foundations, AI Applications, AI Education

Internal steering committee and external advisory board consisting of industry leaders and top academics.

Will utilize existing computational, robotics, and laboratory facilities.

UCR

RAISE@UCR AI FOUNDATIONS

THRUST LEADS:

Machine Learning: *Vagelis Papalexakis*
(Computer Science and Engineering, BCOE)

Robotics and Embodied AI: *Konstantinos Karydis*
(Electrical and Computer Engineering, BCOE)

RAISE@UCR AI APPLICATIONS

THRUST LEADS:

AI in Computational Sciences:
Systems and Security: *Srikanth Krishnamurthy* (Computer Science and Engineering, BCOE)
Scientific Computing: *Mark Alber* (Mathematics, CNAS)

AI in Natural and Agricultural Sciences:
Agricultural, Environmental and Geospatial Sciences:
Hoori Ajami (Environmental Sciences, CNAS)
Physical Sciences: *Chia-en Chang* (Chemistry, CNAS)

AI in Biology and Medicine:
Bioinformatics and Biomedical Sciences: *Monica Carson* (Biomedical Sciences, SOM)
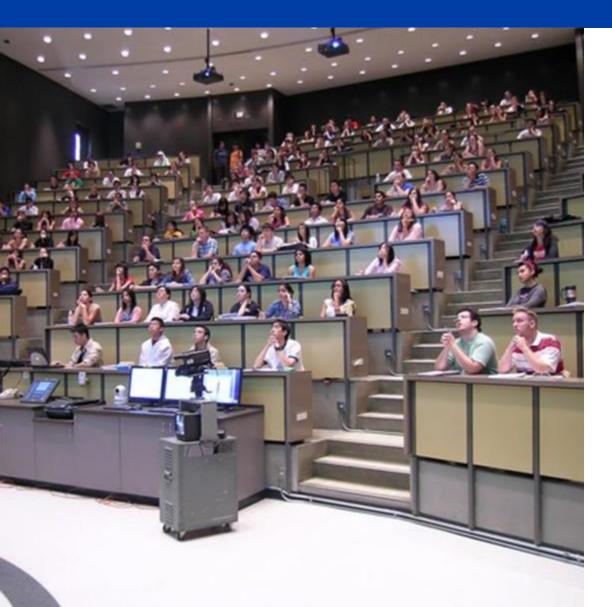Public Health: *Mario Sims* (Social Medicine, Population and Public Health, SOM)

AI in Humanities, Social Sciences, and Business:
Social Sciences: *Kevin Esterling* (Political Science, CHASS)
Economics and Business: *Gloria Gonzalez-Rivera* (Economics, CHASS)

RAISE@UCR AI EDUCATION

THRUST LEAD:

Education and Outreach: *Mariam Salloum*
(Computer Science and Engineering, BCOE)

IMPACT OF RAISE@UCR

- RAISE@UCR will enhance the university's AI research by fostering interdisciplinary collaborations among its existing network of scholars.

- By increasing coordination and partnerships across departments, RAISE@UCR will help UCR become more competitive in securing large, multi-sector grants and strengthen faculty and student research efforts.

- It aims to build a sustainable infrastructure that supports faculty in generating innovative AI proposals, positioning UCR as a leader in AI research both nationally and globally.

- RAISE@UCR will provide students with cutting-edge AI education, preparing them for high-profile careers, and bolstering UCR's role in promoting social mobility.

- The institute's focus on diversity, equity, and inclusion aligns with UCR's mission, offering expanded educational and career opportunities for a diverse student body, and promoting AI education across Southern California.

UCR

RECENT RAISE@UCR ACTIVITIES

In addition to bringing together teams for future proposals (e.g. AI and patient safety with SOM) we started the following:

- Organize the UCOP Lab Fees Workshop on **October 16, 2024**
  - Workshop Title: "Advancing AI at Scale for National Security and Scientific Discovery"
  - Participants will include faculty/researchers from LANL, LLNL, UCIrvine, UCLA, UCSB, UCSD, UCSF, UCBerkeley, UCDavis, UCMerced, UCR

- Co-sponsor (with Dena Plemmons and UCR Grad Division) a webinar series on "Charting the Landscape of Ethical AI" (first talk on Oct.17, 2024)

- Sponsor a 2-day workshop for UCR,UCI and community college students on "Big Data Management" (Oct 24-25, 2024)

- Co-organize (with Mike Kennedy and ITS) a workshop for UCR faculty and staff: "All You Needed to Know about AI and are afraid to Ask" in 2025 (more info to come).

- Our bi-weekly Seminar Series on AI Research will start in Fall 2024

QUESTIONS?

Amit - amitrc@ucr.edu

Vassilis - vtsotras@ucr.edu

RAISE.UCR.EDU

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PROJECT UPDATES

Completed Milestones

- Design Completion
- Fire Marshal Approval
- Procurement
- Initial Electric Work
- Initial Data/ITS Work
- Carpet Removal
- New Paint
- New Carpet
- Modular Office Walls Installed

In Progress

- Installing Cubicles
- Installing Office Furniture
- Connecting Data/Electric to Workstations
- HVAC Inspection
- Installing Sound Masking

Up Next

- Final Electric/Data Work
- Final Inspection
- Conference Room Technology
- Comprehensive Access Control
- Window Cleaning
- Touch-up Paint
- Signage Installation
- Delivery of Items on Backorder
- Replacing Stained Ceiling Tiles

MOVE TIMELINE

October 1
- Begin moving items from storage to Iowa
- CMT begins workstation setup
- Final work still being completed in suite

October 18
- All files and supplies organized and put away
- Workstation technology setup Complete
- Copier installed & online

October 21
- Staff begin to work in space
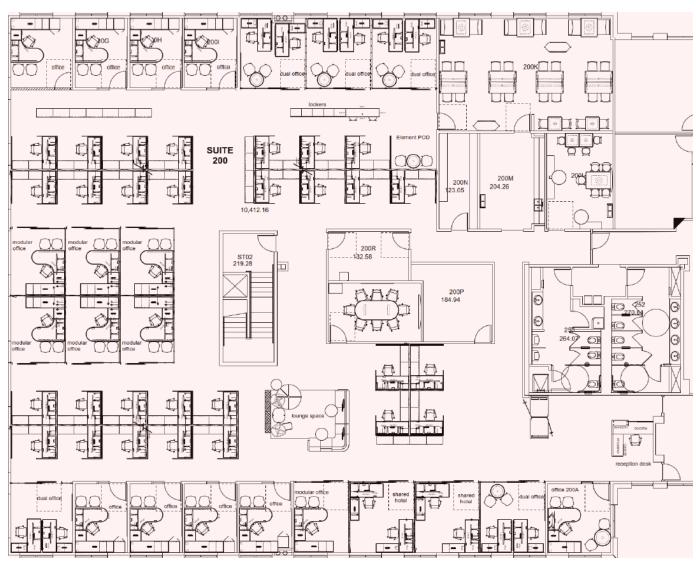- Staff can begin bringing personal items and "move-in" on their assigned office days this week

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IOWA AVENUE – SNEAK PEEK

IOWA FLOOR PLAN

- 9 Private Offices
- 7 Single Occupancy Modular Offices
- 7 Dual Occupancy Modular Offices
- 29 Cubicle Workstations
- 1 Dual Occupancy Meeting Pod
- 2 Phonebooths
- 1 Conference Room (8 seats)
- 1 Multi-Purpose Meeting Room (~26 seats)
- 1 Kitchen
- 1 Staff Breakroom
- 1 Copy/Supply Room
- 1 Storage Room
- 1 Informal Lounge Space
- Lockers/File Cabinets
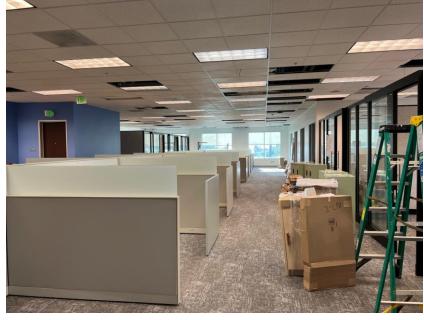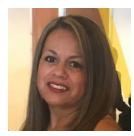- Informal Standing Huddle Table

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Preview

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UA COMMUNITY GUIDELINES WORKGROUP—THANK YOU!

- Developing guiding principles that ensure we have a collegial atmosphere in our new shared workspace model

- Prepared Written Report

- Will be meeting with Dept. Heads to Present Recommendations

Sharilyn Berry
VCUA

Maribel Arbaiza
Development

David Briseno
Admin. Services

Devlin Smith
Admin. Services

David Edgerton
University Relations

Sheree Winslow
University Relations

Kristin Seiler
Alumni Engagement

Sandra Mora
Chair

UC RIVERSIDE
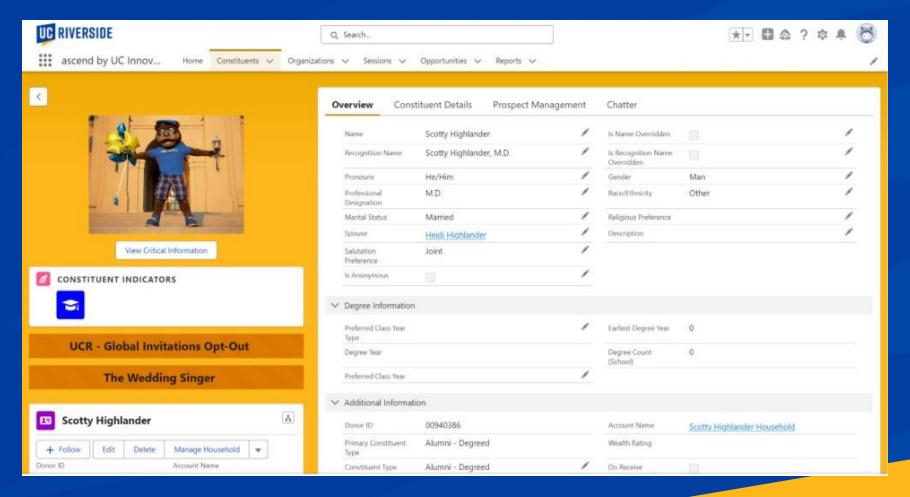BOLD HEARTS. BRILLIANT MINDS.

Choose your top three (3) Scottish names. (Or pick two and write one Scottish place name in)

Copy link

Argyll

Armandale

Banff

Blackburn

Bonnykelly

Buckhaven

Culross

1 of 1

UA TECHNOLOGY TRANSFORMATION UPDATE
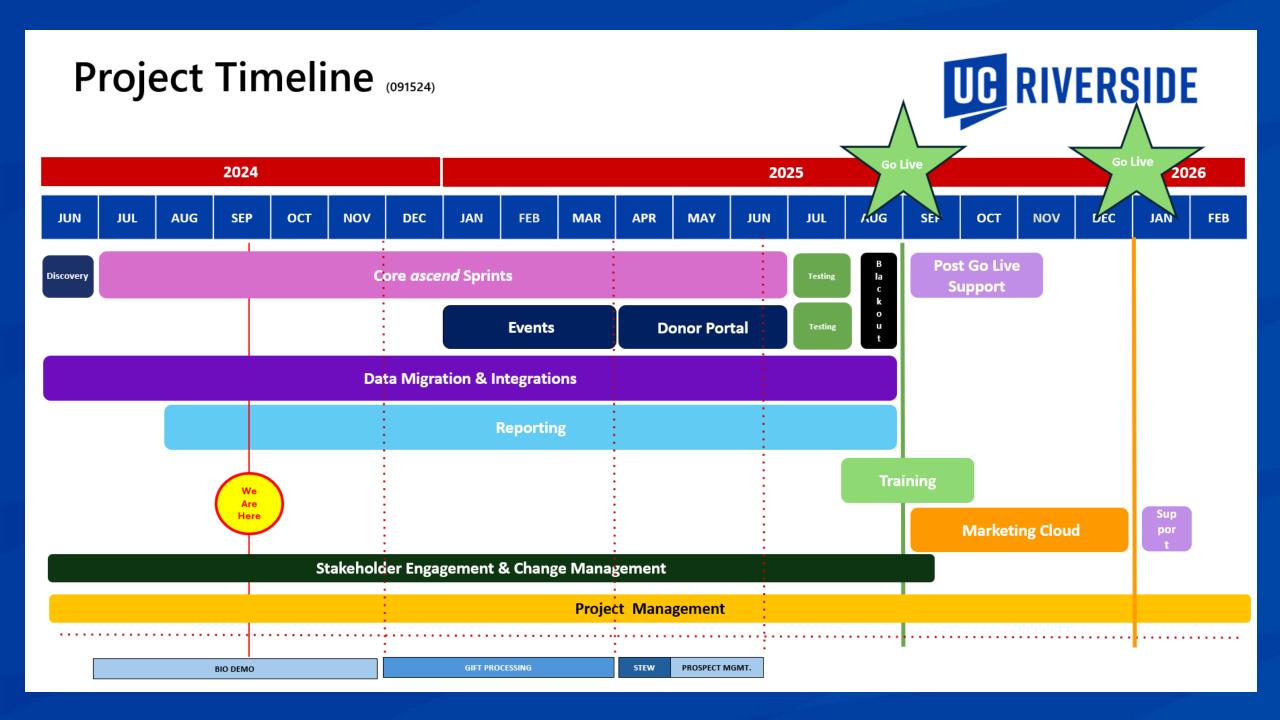
Jen Best & Vanessa Torrez

WELCOME TO ASCEND

OVERALL PROJECT TIMELINE AND ACCOMPLISHMENTS

- Constituents: Planning & Build is complete

- Organizations & Households: Planning and Build is underway

- Gift Processing: Epic begins at the end of October

- Data Services teams are meeting weekly on historical data migration. System integrations being identified.

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STAKEHOLDER ROUNDTABLE OVERVIEW

Streamline Processes

Team members cited that the absence of unified, well-known processes is a gap in current state and expressed excitement in the opportunity to establish processes that are more effective and span across business units.

Accessible Data

Participants noted a desire to have access to real-time information to enable them to make timely, informed decisions, monitor ongoing interactions with constituents, and track key performance indicators.

Personalized Change

Participants noted that they want the bulk of the information and training to be specific to their role at UCR. Delivery of timely and relevant information is critical to building trust with stakeholders throughout the implementation.

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QUESTIONS?

UA4U TECH UPDATES

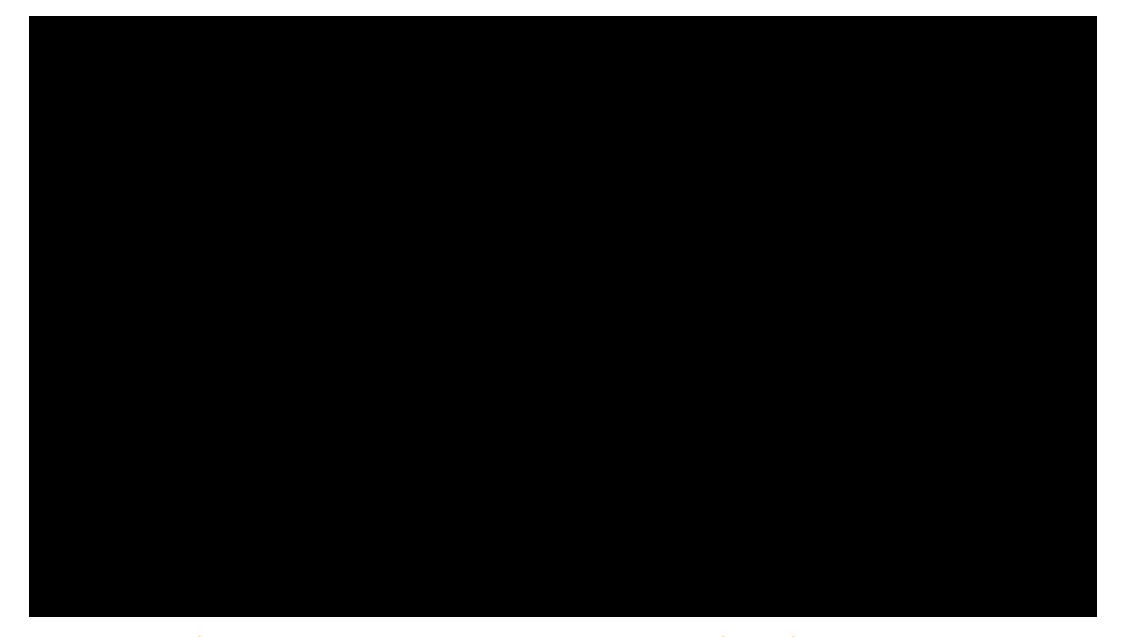SCAN ME

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Thanks Rudy Rodriguez & Brandon Westenberger for unearthing this song on an old hard drive in the Hinderaker Basement.

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ADJOURN – THANK YOU!

CATCH UP WITH UA COLLEAGUES

Enjoy refreshments

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