



UC RIVERSIDE

WELCOME

MARCH 14, 2024
UNIVERSITY ADVANCEMENT
ALL-STAFF RETREAT

Monique M. Dozier

*Vice Chancellor, University Advancement
President, UCR Foundation*





INSPIRED BY RECENT ENGAGEMENT OPPORTUNITIES



UNC CHAPEL HILL

FESTIVAL OF LIGHTS



HAYS PRESS-ENTERPRISE LECTURE







LOOKING AHEAD THIS YEAR

BUILDING A CULTURE OF PHILANTHROPY





UCR HONORS:

^A
Gala Celebration

**CELEBRATING UCR
EXCELLENCE**



UCR ON THE ROAD



UCRF BOARD RETREAT AT PALM DESERT CENTER

UC RIVERSIDE
BOLD HEARTS. BRILLIANT MINDS.





OPERATIONAL PLANNING

PLANNING STRATEGICALLY

01 UA KPIs & Metrics

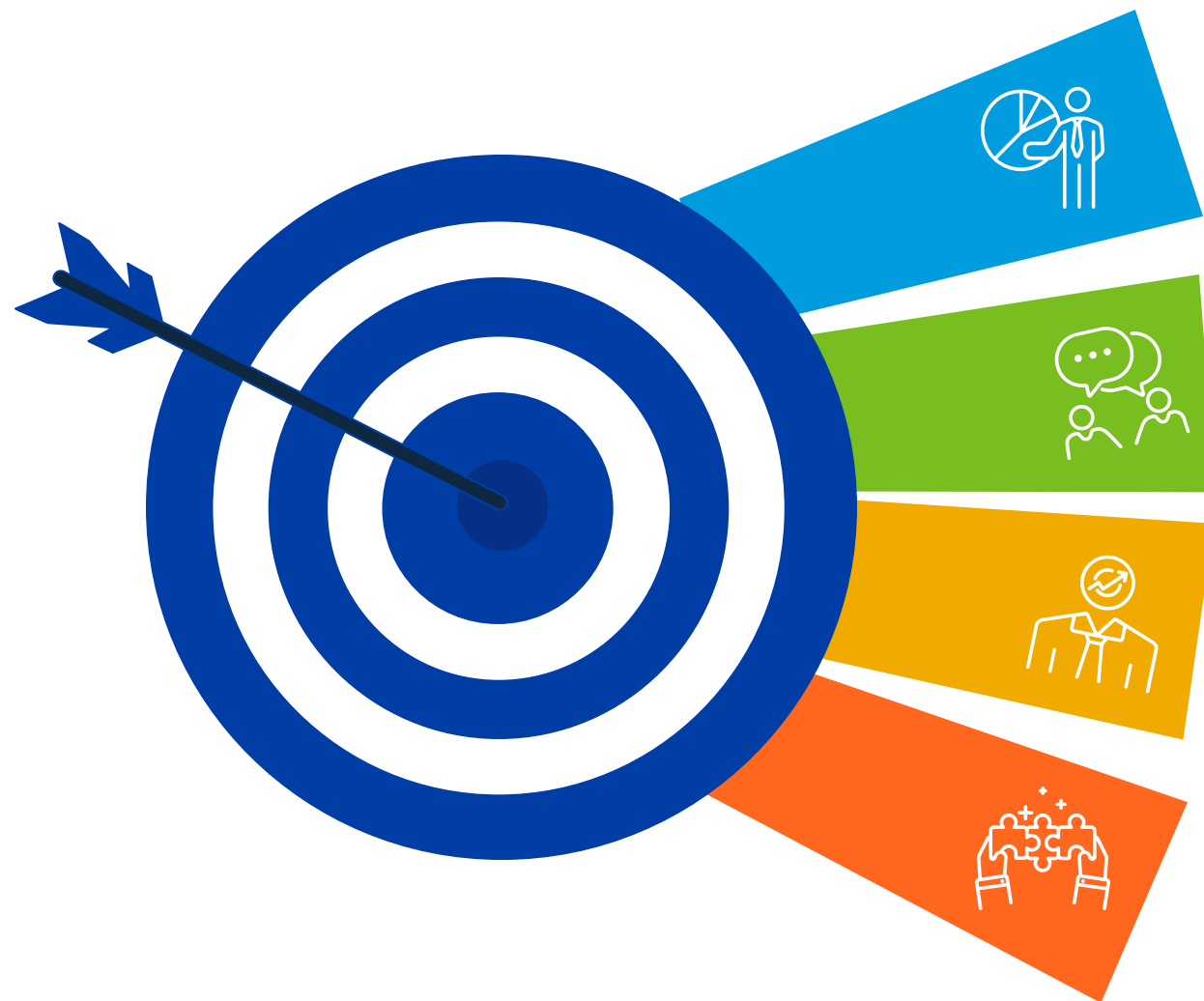
02 Budget Alignment & ROI

03 FY25 Goals & Operational Plans Due May 1



WHAT TO KEEP IN MIND TODAY

RETREAT OBJECTIVES

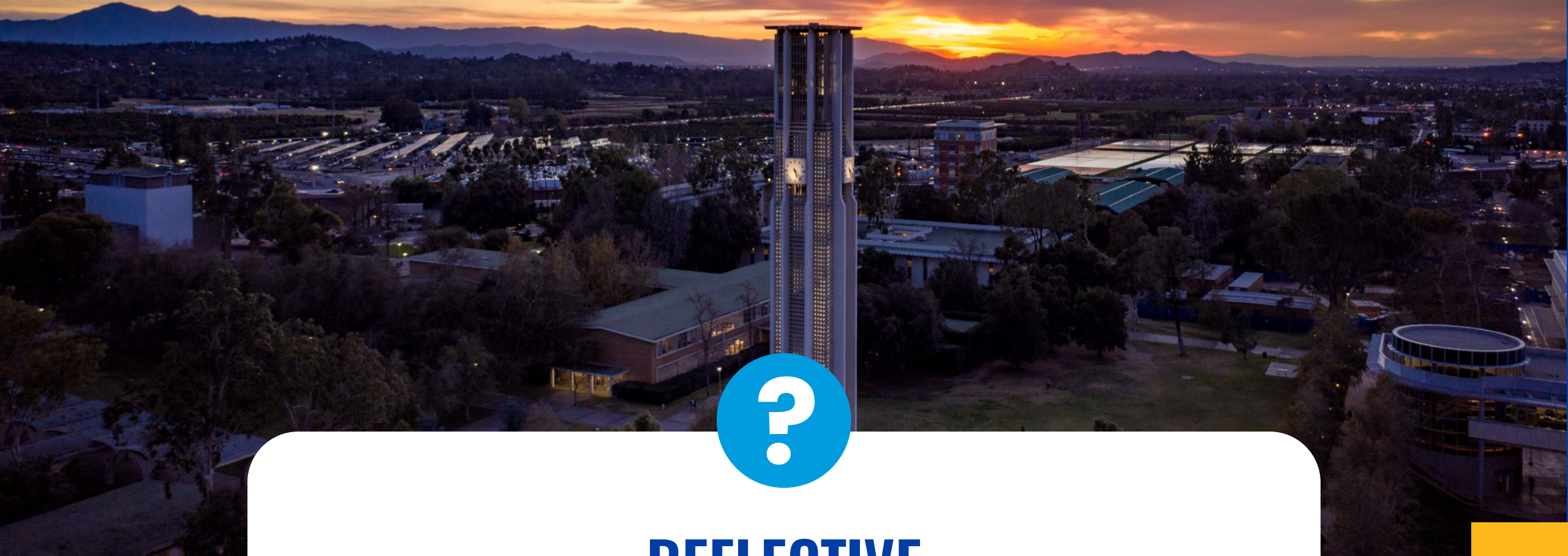


ALIGNMENT

ENGAGEMENT

CONVERSION

PROACTIVITY



**REFLECTIVE
QUESTIONS?**

NEW HIRES & PROMOTIONS



RECENT NEW HIRES



Jane Hoag



**Cordelia "Cory"
Hollingsworth**



**Tim
McPherson**



**Brandon
Medeiros**



**Nicole
Palacios**

WELCOME!



Daisy Figueroa

CONGRATULATIONS!



Elliot Emmer



Employee Engagement Group

Erin Staley



Vanessa Torrez





EMPLOYEE ENGAGEMENT GROUP



Brock Cavett



Anna Gonzalez



Kodi Klein



Jeremy McWells



Erin Staley



Alexis Szewczuga



Vanessa Torrez



Brandon Westenberger



**Sandra Mora,
Coordinator**



RECOGNITION

ADVANCEMENT PEER-TO-PEER AWARDS

- ▶ For specific action “above and beyond”
- ▶ Direct Recognition from one employee to another without approvals
- ▶ Peer-to-Peer Recognition Page on UA4U
 - ▶ Digital recognition and Dining Dollars gift card to recipient
- ▶ Quarterly drawing
- ▶ Tied to our values
 - ▶ Excellence, Integrity, Accountability, Respect, Collaboration



**HAPPY WORK
ANNIVERSARY!**

Work Anniversaries

Amy Kim

Brittany Lonerio-Wray

David Edgerton

Devlin Smith

Gwen Thibeaux

Heather Morales

Jessica Weber

Jill Barber

Kelly McGrail

Kim McDade

Kodi Klein

Kristopher Vargas

Ladonna Ardary

Margene Mastin-

Schepps

Melbert Sebayán

Omar Gonzalez

Paul Simon

Sandy Liarakos

Sarah Nightingale

Stephanie Nguyen

Victor Perry



2024 University Advancement Employee Engagement Survey

Gallup Employee Engagement Survey Next Steps

- Thank you to everyone who completed the survey!
- Next Steps:
 - Early April
 - UALT review results
 - Mid-April
 - Employee Engagement Group review results
 - Early May
 - UA Virtual Meeting share results



DIVERSITY, EQUITY, INCLUSION & BELONGING (DEIB)

UA DEIB Committee Members



Jorge E Ancona
*Assistant Vice Chancellor,
Alumni Engagement*



Ruben Fierro
*Foundation Senior
Accountant*



**Austin Dylan
Quick**
*Sr. Director of Principal
Giving*



Tracy L Telliard
*Director of Alumni
Volunteer Engagement*



Brock Cavett
*Director, Programming and
Career Development*



**Christina-Marie
Magalona**
*Proposal Writer and RFP
Coordinator*



DuBron M Rabb
*Assistant Dean for
Development, BCOE*



Dr. Mai Vang
*Director, Constituent
Management &
Technologies*



**Melissa Córdoba-
Carranza**
*Multimedia Graphic
Designer*



**Dalyn R
Montgomery**
*Director of Alumni
Marketing Strategy &
Analytics*



Christina Robles
*Director, Regional and
Pipeline Development*



Christine Zepeda
*Gift and Information
System Specialist*



Elliot Emmer
(He/Him)
*Sr. Dir of Development,
School of Public Policy*



**Heather M
Morales**
*Assistant Director, Prospect
Development*



Melbert Sebyan
(he/him)
*Enrollment Marketing
Manager*

Upcoming Events

Civil Rights Institute Tour – Spring 2024

The UA Diversity, Equity, Inclusion and Belonging Committee invites you to join us for a private tour of the Civil Rights Institute in Downtown Riverside.

Capacity is limited to 20 so register soon!

Date & Time:

Tue, Apr 23, 2024 2:00 PM

Location:

Civil Rights Institute, Downtown Riverside



The current exhibition, "Working Coachella: Images of the farmworker community of the Coachella Valley" makes visible the people who labor in the Coachella Valley fields, demonstrating who is responsible for producing the food we all eat. The images demonstrate the need for social justice to deal with the rural poverty endemic in these communities.

Upcoming Events – cont.

Implicit Bias Training – TBA for either summer or fall 2024

A training session covering essential topics including discrimination, definitions, microaggressions, and strategies for combatting them.

Option 1 – Hybrid Option available

- Duration: 1.5 to 2 hours
- Includes all previous topics
- Q&A session
- Sample scenarios for discussion
- Practice activities provided
- Opportunity for active implementation in daily life

Option 2 – In-Person Only

- Duration: Half-day (3 to 4 hours)
- Intensive session with group work and individual activities
- Internal reflection on personal experiences of being treated differently and treating others differently
- Discussion on due diligence for specific scenarios
- Guidance on handling situations as a manager, considering staff hierarchy
- Thoughtful grouping to avoid potential conflicts, requiring insight into current dynamics

Advancement Allies Survey



Advancement Ally - Brock Cavett

Advancement Ally - Brock Cavett Director, Programming and Career Development, Alumni Engagement 1. What is your full name and is there a meaning or story behind it? Brock William Cavett - I get my middle name from my grandfather on my dad's side. They originally went with my mother's side but that would've made me...

DECEMBER 04, 2023



Advancement Ally - Austin Quick

Advancement Ally - Austin Quick Senior Director of Principal Giving in Development 1. What is your full name and is there a meaning or story behind it? My name is Austin Dylan Quick and there is a story to my first and middle names. My mother and her family are Italians that immigrated from Naples...

NOVEMBER 28, 2023



Advancement Ally - Dalyn Montgomery

Advancement Ally - Dalyn Montgomery Director of Alumni Marketing Strategy & Analytics 1. What is your full name and is there a meaning or story behind it? Dalyn Robert Montgomery. My father's name is David, my mother's name is Lynn, and my name is a contraction pronounced "Day-lun". Robert was my paternal grandfather's name, and...

NOVEMBER 28, 2023





15-MINUTE BREAK